



World Lacrosse Event Officials Selection Protocol

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1. Introduction

Purpose

This protocol will detail how the officiating personnel will be selected for World Lacrosse Events.

Scope

A World Lacrosse Event (WL Event) is any event that World Lacrosse (WL) is responsible for the operations of. Operations could be partially delegated to an organizing committee. This includes all World Championships, World Games, and Olympic Games. It may include any other event, tournament, or series. It does not include Continental Qualifiers, Continental Championships, or any National Governing Body event(s). If WL is responsible for appointing officiating roles for an event outside of a WL event, this selection protocol will be in effect.

Rationale

This protocol will provide clarity for all involved to ensure there is a transparent selection process. It will outline the selection pathway as an official progress' within high performance officiating.

2. Personnel

The WL Director of Sport is responsible for the overall delivery of Officiating and the management of all personnel. The following personnel may be appointed by WL for each applicable WL event:

- Official in Chief (OIC)
- Officials' Administrator
- Lead Educator
- Deputy Educators
 - Maximum of three
- Educators (Ed)
 - Number based on games per day and ratio as per Educators manual
- Officials
 - Field/box – games per day x 3 (min) – games per day x4 (max)
 - Sixes – games per day x 1.5 (min) – games per day x2 (max)

3. Selection Process

The OIC can be appointed to multiple events within three years of the event. All other positions are appointed per event.

Official in Chief (OIC)

The OIC will be selected by the WL Director of Sport (DoS) and Chair of Officiating (CoO). The selection will be ratified by the Officiating Committee.

Selection Timeline:

1. 14 – 24 months – Advertise position
2. 12 – 22 months – Select OIC

Officials Administrator (OA)

The OA will be selected by the DoS, CoO, and OIC.

Selection Timeline:

1. 6 – 8 months – Advertise position
2. 5 - 7 months – Select OA



Lead Educator / Deputy Educator/s / Educators

The Lead Educator will be selected first by the DoS, WL Sport Manager: Education and Certification (SM:E&C), CoO, and OIC.

The Lead Educator will join the selection panel for all other Educator appointments.

Selection Timeline:

1. 10 – 12 months – Advertise position
 - All WL certified Educators from the applicable discipline who have been active in the previous 24 months will be invited to apply by the SM:E&C
2. 8 – 11 months – Select Educators
 - The following criteria will be used in the selection process:
 - Timeliness of completion at prior events
 - Successes achieved with officials' education
 - Accuracy of evaluations
 - Ability to work collaboratively
 - Ability matched to job description
 - If all is equal, selections will be made to have CF representation.
 - Once selections are made, the SM:E&C will confirm with the Educators registered NGB and CF that they are in good standing.
 - Once confirmed, the SM:E&C will send the invitations.

Officials

Officials will be selected by the CoO, OIC, Lead Educator and Deputy Educators. Selections will be ratified by the Sport Department staff.

Selection Timeline:

1. 9 – 12 months – Advertise position
 - All World Lacrosse certified officials from the applicable discipline will be invited to apply by the SM:E&C.
 - Any matriculation candidate who has applied to the program but has not had an opportunity to attend a matriculation event may apply. These applications will be looked at on a case-by-case basis. The application must include a strong rationale as to why the official was unable to attend a matriculation event. NGBs and CFs may be asked to provide further information. NGBs and CFs may nominate officials through the matriculation program if they wish them to be considered.
2. 7 – 9 months – Select Officials
 - For Senior Division A events officials will be selected based on performance. WL3 officials will have priority, then WL2, then WL1.
 - For U20 and Senior Division B events there will be approximately the following ratio of selected officials:
 - 25% WL3
 - 25% WL2 & WL1 3+ World Championships
 - 25% WL1 – attended 1 or 2 World Championships
 - 25% WL1 – have not attended a World Championship
 - To determine performance and make decisions for officials who have the same rating, competency evaluations from the previous 24 months will be used. If there are none available, the previous event will be used.
 - If all is equal, selections will be made to have CF representation.
 - Once selections are made, the SM:E&C will confirm with the Officials registered NGB and CF that they are in good standing.
 - Once confirmed, the SM:E&C will send the invitations.