



World Lacrosse Officials - Women's Field Competency Rubric

As an official increases their competency, they are expected to continue to demonstrate all previous actions.

Mostly Occurs more than 50% of the time **Usually** Most often happens, occurs approximately 75% of the time **Consistently** Standard practice, occurs approximately 90% – 100% of the time

Professionalism - Competencies + Actions						
Level of game	Any Domestic Game		National / Senior A Club Domestic	Approved Certification Event	World Championship	
Certification level	D1	D2	D3	WL1	WL2	WL3
Shows respect for all participants						
• Uses an appropriate tone of voice	Usually	Consistently				
• Communicates clearly and professionally with players and coaches		Usually	Consistently			
• Uses active listening (gives coaches and players the opportunity to talk when appropriate)			Usually	Consistently		
• Works through language barriers to administer penalties and address coaches' concerns professionally				Usually	Consistently	
Is dressed in the appropriate uniform, and has the appropriate equipment including a whistle						
• Uniform is different to athletes and has a whistle	Consistently					
• Is wearing a striped shirt, black shorts/skirt/pants, appropriate footwear, and has all equipment		Consistently				
• Has black shoes, uniform and equipment meet all officiating specifications, and looks professional			Consistently			
Demonstrates commitment to ongoing development						
• Recognizes mistakes and learns from them		Usually	Consistently			
• Reflects on performance to improve officiating				Usually	Consistently	
Maintains composure in normal game situations domestically, and in both normal and unusual situations internationally						
• Displays poise and control	Mostly	Usually	Consistently	Usually	Consistently	
• Proactively organizes athletes when necessary - Normal		Mostly	Usually	Consistently		
• Proactively organizes athletes when necessary - Unusual				Usually	Consistently	
• Recovers from stressful situations quickly				Usually	Consistently	

Teamwork - Competencies + Actions

Level of game	Any Domestic Game		National / Senior A Club Domestic	Approved Certification Event	World Championship	
Certification level	D1	D2	D3	WL1	WL2	WL3
Treats crew mates with respect at all times						
• <i>Is receptive to feedback</i>	Consistently			Consistently		
• <i>Provides positive feedback to the crew</i>		Consistently		Consistently		
• <i>Effectively communicates beyond language barriers</i>				Usually	Consistently	
• <i>Acts as a mentor and guide for crewmates when needed</i>					Mostly	Consistently
Appropriately contributes to pre-game and post-game discussions and procedures						
• <i>Completes assigned pre-game tasks</i>	Usually	Consistently	Consistently			
• <i>Conducts a pre-game that discusses responsibilities, positioning, communication, and benchmark calls</i>			Mostly	Usually	Consistently	
• <i>Participates openly and honestly in evaluating the officiating performance of self in post-game debriefings</i>				Usually	Consistently	
• <i>Conducts a thorough pre-game that discusses officials' strengths & development goals, unusual circumstances, teams involved</i>				Usually	Consistently	
• <i>Able to debrief crew in an honest postgame</i>					Mostly	Consistently
Ensures efficient, consistent, and correct rules administration by the entire crew						
• <i>Discusses game situations with the rest of the crew throughout the game</i>		Consistently				
• <i>Can assist a crew member</i>			Consistently			
• <i>Communicates efficiently with table crew to assure proper administration</i>		Mostly	Usually	Consistently		
• <i>Communicates w/ crew using signals, eye contact & speaking</i>		Mostly	Usually	Consistently		
• <i>Recognizes rule misapplications and helps correct them</i>		Mostly	Usually	Usually	Consistently	
• <i>Anticipates and communicates difficult game scenarios</i>			Mostly	Usually	Consistently	
• <i>Penalties are administered efficiently</i>			Mostly	Usually	Consistently	
• <i>Builds crew consistency throughout the game by appropriate communication methods</i>					Usually	Consistently

Game Management - Competencies + Actions							
Level of game	Any Domestic Game		National / Senior A	Approved	World Championship		
Certification level	D1	D2	Club Domestic D3	Certification Event WL1	WL2	WL3	
Effectively manages scoring and timing aspects							
• Ensures score is kept correctly and accurately recorded	Usually	Consistently					
• Stops the clock when the rules dictate	Usually	Consistently					
• Recognizes injury scenarios and ends play at the appropriate time	Mostly	Usually	Consistently				
• Recognizes time-out requests and administers correct procedures		Mostly	Usually	Consistently			
• Appropriately manages the clock to preserve integrity of game time			Usually	Consistently			
• Alerts crew to potential timeout scenarios before they happen					Usually	Consistently	
Has complete control of the game through the appropriate use of game management techniques							
• Includes coaches / captains from both teams in all conversations		Consistently		Consistently			
• Responds to coach questions/comments appropriately		Consistently		Consistently			
• Uses appropriate body language to support their control of the game		Mostly	Usually	Consistently			
• Handles unusual situations effectively			Mostly	Mostly	Usually	Consistently	
• Confidently attempts to deescalate and diffuse conflict			Mostly	Mostly	Usually	Consistently	
• Correctly uses foul upgrades			Mostly	Usually	Consistently		

Rules Knowledge and Application - Competencies + Actions							
Level of game	Any Domestic Game		National / Senior A	Approved	World Championship		
Certification level	D1	D2	Club Domestic D3	Certification Event WL1	WL2	WL3	
Starts play efficiently and correctly in each quarter, after goals, any stoppage, and fouls							
• Conducts an efficient and correct draw	Mostly	Usually	Consistently				
• Starts play within 30 seconds of a goal being scored	Mostly	Usually	Consistently				
• Starts the ball carrier in the correct position	Mostly	Usually	Consistently				
• Ensures defenders give the ball carrier the space they are entitled to	Mostly	Usually	Consistently				
• Administers a Throw correctly	Mostly	Usually	Consistently				
Makes calls that allow the game to be played							
• Recognizes when the ball is out of bounds and correctly awards possession	Consistently						
• Recognizes and calls goals and no goals	Usually	Consistently					
• Recognizes offsides and player numbers on the field	Usually	Consistently					
• Recognizes Goal-Circle fouls	Mostly	Usually	Consistently				

Recognizes and administers fouls correctly					
• <i>Is consistent in foul selection and application within normal game contexts</i>	Mostly	Usually	Consistently		
• <i>Correctly administers simultaneous, minor, major and cardable fouls in normal circumstances</i>		Mostly	Usually	Consistently	
• <i>Correctly calls the foul type for cardable fouls and dangerous major fouls in normal circumstances</i>	Usually	Consistently			
• <i>Correctly calls the foul type for all minor and major fouls in normal circumstances</i>		Usually	Consistently		
• <i>Correctly calls simultaneous fouls in normal circumstances</i>		Mostly	Usually	Consistently	
• <i>Correctly calls minor, major and cardable fouls in normal circumstances</i>				Consistently	
• <i>Correctly administers simultaneous, minor, major and cardable fouls in unusual circumstances</i>				Usually	Consistently
• <i>Correctly calls simultaneous, minor, major and cardable fouls in unusual circumstances</i>				Usually	Consistently
Uses the language of the rules to communicate with players and coaching staff					
• <i>Describes what was seen when explaining penalties and game situations</i>	Usually	Consistently			
• <i>Provides accurate rule references when explaining penalties and game situations</i>		Mostly	Usually	Consistently	
Applies advantage and disadvantage concepts appropriately					
• <i>Appropriately uses “advantage” and “flag”</i>		Mostly	Usually	Consistently	
• <i>Identifies quality advantage and applies this in foul selection and discretion to maintain the flow of the game</i>		Mostly	Usually	Consistently	

Mechanics and Positioning - Competencies + Actions

Level of game	Any Domestic Game		National / Senior A Club Domestic	Approved Certification Event	World Championship	
Certification level	D1	D2	D3	WL1	WL2	WL3
Moves effectively to keep up with the pace of the game and has complete field coverage						
• Covers the side lines, end lines and goal	Usually	Consistently				
• Keeps up with transitions	Usually	Consistently				
• Quickly hustles to position to best view and officiate the players	Mostly	Usually	Consistently			
Has correct positioning and makes calls based on position						
• Responds to players position during settled play	Mostly	Usually	Consistently			
• Maintains a triangle / staggered position with play in-between officials	Usually	Consistently				
• Adapts positioning to the style of play		Mostly	Usually	Consistently		
• Demonstrates appropriate Center-Draw positioning and responsibilities		Mostly	Usually	Consistently		
• Demonstrates proper on-ball and off-ball responsibilities		Mostly	Usually	Consistently		
• Appropriate settled play positioning		Mostly	Usually	Consistently		
• Appropriate transition positioning		Mostly	Usually	Consistently		
Communicates clearly and effectively with signals and the whistle to maintain control of the game						
• Signals goal, no goal and restart	Consistently					
• Blows the whistle when the ball goes out of bounds, to start/restart play, for goals and fouls	Consistently					
• Signals direction	Usually	Consistently				
• Uses an appropriate and varied whistle tone based on foul severity	Mostly	Usually	Consistently			
• Uses clear and correct foul signals		Mostly	Usually	Consistently		
• Uses mechanics in the correct sequence for fouls, timeouts, goals, crosse checks		Mostly	Usually	Consistently		