



WORLD LACROSSE CHIEF MEDICAL OFFICER (CMO)

Volunteer Position Description // December 2022

World Lacrosse is the international governing body for men's and women's lacrosse. World Lacrosse is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support the sport's development throughout the world.

World Lacrosse regularly seeks to identify qualified individuals interested in being considered for volunteer positions within the organization's governance structure. Along with the experience and competencies required for specific volunteer roles, World Lacrosse seeks individuals who will contribute positively to the organization's operational and cultural development.

Position title: World Lacrosse Chief Medical Officer (CMO)

Reporting to: World Lacrosse CEO, with a nominated staff member to lead.

Location: No Preference

Compensation: None (volunteer role), although approved travel and accommodations expenses will be reimbursed.

Key Responsibilities

The CMO is the primary resource for issues related to medical, sports injuries, concussion, medical aspects of Anti-Doping, and all medical related issues for the sport of lacrosse. This is a key role in the development of the sport focusing on:

- Informing and advising the Board and Committees on any medical and player safety related issues relevant to the sport of lacrosse
- Providing oversight to the collection of data related to injury, including concussion, in the game of lacrosse and the analysis of that data
- Improving the medical systems, policies, and procedures in place for international lacrosse, in particular all WL events.

Priorities

- Director of the Medical Commission
 - o Oversee the WL medical commission by appointing medical providers with appropriate areas of expertise, leading regular meetings with commission, and presenting best practice recommendations to the WL Board.
- Develop a plan to provide the structure for a strategic plan to guide any future work within this area.
- Develop an injury data center that will enable the effective collection of data which can be further analyzed to help guide program initiatives, rule changes, best practice guidance and to serve as a resource for event CMO's.
- Provide direction, support, and guidance on a variety of sport related health issues such as concussion, COVID, hydration, commotio cordis, amongst others



- Provide on-line support and guidance to the Event Medical Officer (EMO) at WL events, or act as the EMO for WL events as approved by the WL Board.
- Provide in-person support during select WL events to ensure all policies and protocols are being enacted. If the CMO is unable to attend an event, they will designate another member of the Medical Commission to attend in their place.
- Lead and guide the development of a Medical sub-section of the WL website including the publishing of relevant data, information sharing and publication of materials and research.
- Regularly update WL policies and procedures to align with current best practice standards.
- Develop a policy framework that can be used to guide any further policy development all to be approved by the Board of Directors and if required the membership.
- Develop a budget request to support the needs of the Medical Commission.
- Be knowledgeable of the World Anti-Doping Agency (WADA), their Codes, documents, procedures and be the WL expert on Clean Sport, providing advice and direction to WL, and when needed to the membership.
- Be familiar with the Athlete Learning Program about Health & Anti-Doping (ALPHA), the WADA Anti-Doping education program. Oversee, develop, and advise on the WL Anti-Doping education program.
- Provide direction and assurance to the WL in the promotion of drug-free sport.
- If requested, serve as a member of the WL Therapeutic Use Exemption (TUE) review committee.
- Attend WL events as requested by the WL Board.
- Other duties as assigned.

Competencies

- Be able to work independently, while also being able to work in a team environment
- Have excellent communication, organizational, and management skills
- Be a licensed medical doctor, physician or surgeon, in their home jurisdiction
- Have clinical experience in Sport and Exercise Medicine
- Have experience working with a team sporting environment.

Application directions

- Applicants must be individuals in good standing with their National Governing Body (NGB) who must endorse the applicant and forward on their behalf to the WL.
- Applicants for the CMO position shall submit a cover letter and their CV to Kim Rogers, WL Director of Events c/o krogers@worldlacrosse.sport
- All applicants will receive communication from Kim Rogers or Jim Scherr, and the WL expects to fill this position by February 2023

Application deadline: 9 January 2023



World Lacrosse is an Equal Opportunity Employer. World Lacrosse does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit and business need.