

## MINUTES OF THE WORLD LACROSSE 2022 GENERAL ASSEMBLY

**Session One: Monday, June 27, 2022, 9am ET**

### 1. GA Opening

#### Roll Call and Logistics

World Lacrosse (WL) Chief Operating Officer, Eric Parthen (EP), welcomed the attendees to Session One of the 2022 World Lacrosse General Assembly. EP took the roll call of the delegates and confirmed the meeting was quorate with 39 Delegates present and four (4) missing at the start of the meeting. Belgium's Delegate arrived later in the meeting. A list of attendees is attached as Appendix A.

EP announced that the General Assembly (GA) was being live streamed on the WL YouTube page for public viewing and reminded attendees of the procedures and processes for the meeting.

WL Finance and Governance Director, Sallie Barker (SB), gave apologies for absence from Chinese Taipei Lacrosse, British Lacrosse, Ghana Lacrosse Association and the African Association for Lacrosse.

#### 1.1 President's Opening Remarks

President Sue Redfern (SR) officially welcomed members to the 2022 WL GA on behalf of the Board of Directors and Management, noting this is the first in-person GA in three years. SR encouraged everyone to spend time meeting new people, communicating, and sharing new ideas. SR acknowledged the Ukrainian lacrosse community and the efforts the European Lacrosse Federation and Polish Lacrosse Federation had taken to raise funds in support of the Ukrainian Lacrosse Federation and stated that WL had contributed funds to the Ukrainian Olympic Committee. SR reiterated that WL is about to embark on a significant summer of lacrosse, with three major global events, as well as the final stages of the process for inclusion into the LA28 Olympics. A goal that seemed so far off, is now on the precipice and SR reminded the membership that if LA28 is not successful, we will be well-positioned to shift the focus to Brisbane 2032.

SR thanked the members for all their support and the role they have played in the growth of the game, including the increase of 34 new member federations in the last decade (80% growth) and the establishment of the Africa Association of Lacrosse as the fourth Continental Federation.

SR thanked the board, the staff, commissions, working groups and committees for all their work to help advance WL.

Finally, SR mentioned the passing of Tom Hayes and Richie Moran. She noted how much both have done for the game and how greatly they will be missed. SR's full remarks are attached as Appendix B.

### **1.2 Membership Changes Since 2021 General Assembly**

SR recognized and welcomed the National Governing Bodies that have become Provisional Members, Full Members and Continental Federations since the 2021 GA. These are:

Provisional Members: Lacrosse Association of India, Indonesia Lacrosse Federation, Vietnam Lacrosse Association, Cambodia Lacrosse Federation, Nicaragua Lacrosse Federation, Lacrosse Association of Nigeria and Rwanda Lacrosse Federation.

Full Members: Poland Lacrosse Association

Continental Federations: Africa Association for Lacrosse

### **1.3 Confirmation of Agenda**

SB stated there were no changes to the final agenda that had been sent out the previous week. An addition was a "Hot Topics" session on Future Events, Bid Process and the Calendar of Events at the end of Day 1, following requests from members.

### **1.4 Approval of 2021 General Assembly Minutes**

SB introduced the 2021 GA minutes which had been distributed on June 21, 2022, in accordance with the WL Constitution.

The motion to approve the WL 2021 GA minutes was made by SB and seconded by Fiona Clark (FC):

*"to accept the minutes of the 2020 General Assembly as a true and accurate record (simple majority)."*

**Motion was carried unanimously (39 in favor, 0 against, 0 abstentions)**

### **1.5 Matters Arising**

SB stated that all actions from the 2021 GA had been completed. However, WL recognized that the quarterly financials had not been sent out as timely as they would have liked and are working on a process to ensure all future quarterly reports are received by members more quickly – starting with Q2. SB confirmed that the following has taken place:

- The recruitment pack for the Athletes' Commission has been sent out and the election will be held during the 2022 Women's World Championship;
- All Membership Working Group, Governance Working Group and other changes to the Constitutional & Bylaws approved last year have been made to the Constitution and Bylaws, have been circulated and are on the website;
- The Governance Committee has been set up, held 2 meetings and started its work. The CFs can send an alternate to the meeting;
- Sabah Cambrelen has joined the Board as the Diversity & Inclusion Director;

- Following a Continental Federation election process, Mike Slattery is now the Continental Federation Representative Director on the Board; and
- The Rules Assembly is being progressed, however, it is not planned to hold one in 2022 because the schedule of our events does not allow us enough time to meet the requirements of the Bylaws.

### **1.6 CEO's Annual Report / State of the Sport / 23-24 Strategic Plan Report**

WL Chief Executive Officer, Jim Scherr (JS), thanked the WL Board of Directors, the Continental Federations, National Governing Bodies and volunteers for their efforts on behalf of the sport. JS introduced all staff, including the four new additions since the 2021 GA – Amit Mallik, Nina Cusmano, Christy Cahill and Alicia Jackson.

JS reflected on the journey WL had taken over the last five years and shared some history on his first week at WL. He stated he was excited as to where WL was now and highlighted the following:

- The increase in membership in the last two years from 70 NGBs in 2021 to 77 in 2022, with the goal of 83 by end of 2022;
- Over \$145,000 in grants given to NGBs for equipment, sport development and training;
- The increased focus on our digital impact and the many changes that have been made to streamline and rebrand our social media channels. Whilst there has already been dramatic growth, the true impact may not be seen for a while;
- The historic ESPN and WL partnership. 117 games will be streamed over the entire ESPN platform, including the largest number of games broadcast for the Women's World Championship;
- The organization of the largest Women's World Championship (30 teams) and the launch of Sixes at the World Games. This is the first opportunity lacrosse has had to be at TWG since receiving full recognition from the IOC; and
- The Olympic inclusion process and that WL was currently waiting to hear from LA28 if lacrosse is one of the sports chosen to respond to the Request For Information (RFI) process. With the staff enhancements, partnerships made and the growth of the game, JS felt that we are in a positive position for the LA28 process.

JS stated that the overall strategic plan that was approved at the 2021 GA was still in place and had not changed. The two major goals are Olympic inclusion and lacrosse played in all countries in the world. He went on to state that there was a third goal which was to create a sustainable international federation. JS reviewed the four key strategies – grow the game, build the brand, lead the sport and strengthen relationships, and concluded by stating that LA28 will dictate how the current strategic plan continues to evolve.

## 2. Governance Part 1

### 2.1 Proposed Changes to the WL Constitution

SB outlined the proposed changes to the sector voting section of the WL Constitution. Sector voting was first introduced as a voting structure for sectors with established functioning programs in competitive formats at club, school, university, or college level. With the addition of new versions of the game and increased global opportunities for participation, the Board is recommending that changes are made to the sector voting criteria - to make them much simpler, more streamlined and updated to reflect all versions of the game. In addition, the Board felt that the changes will ensure the criteria were more relevant to the WL membership structure, and to the operational structure of WL and its Members.

The motion to approve the proposed change was made by SB and seconded by Fiona Clark (FC):

*“to accept the Board of Directors proposed change to the Handbook Constitution as submitted to the General Assembly and as detailed in the corresponding paper (2/3 majority).”*

**Motion carried (36 yes, 1 no, 2 abstentions)**

### Presentation on 2023 Men’s World Championship

WL Competition Director, FC, introduced Lianna Hachborn, Executive Director, 2023 Men’s World Lacrosse Championship who presented the arrangements for the 2023 Men’s World Championship in San Diego.

## Session Two: Tuesday, June 28, 2022, 9am ET

### Roll Call and Logistics

EP welcomed the attendees to Session Two of the 2022 WL GA and took the roll call of the delegate members, confirming the meeting was quorate with 38 Delegates present and two (2) missing at the start of the meeting. Belgium’s Delegate arrived later in the meeting. A list of attendees is attached as Appendix A.

## 3. Governance Part 2: WL Finances

### 3.1 2021 Audited Accounts

SB presented the WL 2021 audited accounts. She stated the report was sent out later than expected due to the United States tax cycle. However, at last year’s GA, it was agreed that the auditors’ report would be sent to members once finalized and reviewed by both FARC and the Board, and this was what had happened. SB went onto explain that the auditors had made some recommendations in relation to improving internal controls and applying newly approved accounting standards, which WL was currently

working on. One of these is to record contributions in the year in which they are committed, not when they are provided. The auditors had also recommended tightening up the WL grant program to ensure the monies are spent in the year they are awarded, and TJ Buchanan and team will work on this as appropriate.

### **3.2 2022 Q1 Financials**

SB presented the WL 2022 Q1 Financials. She stated that WL is currently on track for its 2022 expenditure, however, the bulk of the WL spending will happen over the course of the summer. The plan is to have a Q2 update to the membership by the end of summer.

**Action: WL to send Q2 financials to members by end of the summer.**

### **3.3 2023/24 Budget**

SB explained that the 2023/24 budget is highly speculative until the LA28 Olympic process is completed. If lacrosse is accepted into the Olympic Games, the budget should look as circulated, however, if lacrosse is not accepted, there will be changes made to prepare for the process of inclusion in Brisbane 2032. SB explained that WL has set some stretch income targets so this could lead to some uncertainty to our fundraising figures. WL anticipated reaching these goals but has budgeted a cushion in case this does not materialize. SB went on to state that expenses have increased due to staff increases in operations, marketing and communications, for when we are successful with the Olympic inclusion. Olympic vision funding has been significantly reduced and further IR spending has been removed with expenditure cuts starting in 2022 and continuing into 2023.

JS responded to questions from the membership on the budget and stated that an updated budget would be shared in October 2022.

**Action: Updated budget to be circulated to members in October.**

The motion to approve the proposed 2023/24 budget was made by SB and seconded by Mike Slattery (MS):

*“to approve the proposed 23/24 budget as sent to the membership. (simple majority).”*

**Motion carried unanimously (39 yes, 0 against, 0 abstentions)**

## **4. Election for WL Board of Directors**

SR introduced the process for the elections of the WL Competition Director, Development Director and Vice President.

### **4.1 Competition Director**

Steve Stenersen (SS), WL Vice-President and Nominations Committee Chair, introduced the election for the Competition Director. There were two candidates: Fiona Clark and Adam Grey. Following a 10-minute Election Buddy vote, the results were: 41 votes were cast with 31 votes for Fiona Clark and 10 votes for Adam Grey.

**Fiona Clark was elected as Competition Director for a two-year term.**

#### **4.2 Development Director**

SS introduced the election for the Development Director as a vote on a resolution to extend Bob DeMarco's term.

Following a 5-minute Election Buddy vote, the results were:

41 votes were cast with 40 votes in favor and 1 vote against.

**Bob DeMarco was elected as Development Director for a three-year term.**

#### **4.3 Vice President**

SS introduced the election for the Vice President (VP). There were two candidates: Stephanie Migchelsen & Steve Stenersen.

Following a 10-minute Election Buddy vote, the results were:

41 votes were cast with 22 votes for Stephanie Migchelsen & 19 votes for Steve Stenersen

**Stephanie Migchelsen (SM) was elected as Vice President for a four-year term.**

SR reminded delegates that it was agreed at last year's GA that outgoing Board members would stay in post for up to 3 months. As a result, SS would stay on as VP until September and that SM would be attending Board calls during this time.

### **5. GA Close**

#### **5.1 Presidents Closing Remarks**

SR shared a key point from each of the workshops that had been held during the GA and explained that all presentations would be available on the WL website.

SR thanked everyone for their time, effort and conversations about the game that all loved. She went onto say that she was excited about the future of the game and the upcoming events this summer. SR concluded by announcing that the dates of the 2023 GA, to be held virtually, would be October 21<sup>st</sup> and November 12<sup>th</sup>, both dates to be used only if necessary.

**SR closed the 2022 WL GA at 5:00pm ET.**

## Appendix A – 2022 General Assembly Attendance

### Day One Attendance – Monday, June 27, 2022

Role	Member	Delegate Name	Attendance
Full Member	Argentina	Daniel Seltzer	Present
Full Member	Australia	Adrian Burns	Present
Full Member	Austria	Sarah Hedden	Present
Full Member	Belgium	S�raphine Aelterman	Not Present - Joined Late
Full Member	Canada	Jason Donville	Present
Full Member	China	Brendan Mullin	Present
Full Member	Croatia	Anne Helen Marinovic	Present
Full Member	Czech Republic	Pavel Semerak	Present
Full Member	England	Mark Coups	Present
Full Member	Finland	David Morris	Present
Full Member	France	Bridget Looney	Not Present
Full Member	Germany	Jakob Grossehagenbrock	Present
Full Member	Greece	Cathy Samaras	Present
Full Member	Haudenosaunee Confederacy	Leo Nolan	Present
Full Member	Hong Kong	Edwin Leung	Present
Full Member	Hungary	Howard Borkan	Present
Full Member	Ireland	John Cavanaugh	Present
Full Member	Israel	Alex Freedman	Present
Full Member	Italy	Louisa Scott	Present
Full Member	Jamaica	Dwight Clark	Present
Full Member	Japan	Yusuke Sasaki	Present
Full Member	Kenya	Kevin Sheehan	Present
Full Member	Korea	Ryan Park	Present
Full Member	Latvia	Pauls Dzintars Kalnins	Present
Full Member	Mexico	Axkana Patraca	Present
Full Member	Netherlands	Jasper van der Horst	Present
Full Member	New Zealand	Nicole Goode	Present
Full Member	Peru	Juan Carlos Morrobel	Present
Full Member	Philippines	Justin Manjares	Present
Full Member	Poland	Eric Blinderman	Not Present
Full Member	Puerto Rico	Miguel Lozada	Present
Full Member	Scotland	Georgie Greenwood	Present
Full Member	Slovakia	Rene Ensor Pope	Present

Full Member	Spain	Cristina Grijalba Benavente	Present
Full Member	Sweden	Teckla Jackson	Present
Full Member	Switzerland	Meghan Meyer	Present
Full Member	Thailand	Art Thamasangvarn	Present
Full Member	Turkey	Ryan Danehy	Present
Full Member	Uganda	Makanda Ibrahim	Not Present
Full Member	United States	Ann Kitt Carpenetti	Present
Full Member	Wales	Nicola John	Present
Continental Federation	APLU	Ji Seung Kang	Present
Continental Federation	ELF	Stephanie Migchelsen	Present
Continental Federation	PALA	Calbert Hutchinson	Present
Board, President*	N/A	Sue Redfern	Present
Board, Vice President	N/A	Steve Stenersen	Present
Board, Finance and Governance Director**	N/A	Sallie Barker	Present
Board, Competition Director	N/A	Fiona Clark	Present
Board, Development Director	N/A	Bob DeMarco	Present
Board, Technical Director	N/A	Don Blacklock	Present
Board, Legal Counsel	N/A	Rob McCutchan	Present
Board, Athletes Commission Chair	N/A	Sean Gibson	Present
Board, Athletes Commission Vice Chair	N/A	Dana Dobbie	Present
Board, Independent Director	N/A	David Ryan	Present
Board, Independent Director	N/A	Steve Govett	Present
Board, Diversity & Inclusion Director	N/A	Sabah Cambrelen	Present
Board, CF Rep	N/A	Mike Slattery	Present
Board/Staff, Chief Executive Officer	N/A	Jim Scherr	Present
Staff, Chief Operating Officer	N/A	Eric Parthen	Present
Staff, Director of Sport Development	N/A	TJ Buchanan	Present
Staff, Chief Branding Officer	N/A	Christy Cahill	Present
Staff, Sport Development Manager	N/A	Evan Mok-Lamme	Present
Staff, Director of Events	N/A	Kim Rogers	Present
Staff, Sport Development Manager	N/A	Cristina Velez	Present
Staff, Marketing Manager	N/A	Amit Mallik	Present
Staff, Social Media Manager	N/A	Nina Cusmano	Present
Staff, Operations Manager	N/A	Alicia Jackson	Present

## Day Two Attendance – Tuesday, June 28, 2022

Role	Member	Delegate Name	Attendance
Full Member	Argentina	Daniel Seltzer	Present
Full Member	Australia	Adrian Burns	Present
Full Member	Austria	Angelika Knabl	Present
Full Member	Belgium	S�raphine Aelterman	Present
Full Member	Canada	Jason Donville	Present
Full Member	China	Brendan Mullin	Present
Full Member	Croatia	Anne Helen Marinovic	Present
Full Member	Czech Republic	Pavel Semerak	Present
Full Member	England	Mark Coups	Present
Full Member	Finland	David Morris	Present
Full Member	France	Bridget Looney	Present
Full Member	Germany	Jakob Grossehagenbrock	Present
Full Member	Greece	Cathy Samaras	Present
Full Member	Haudenosaunee Confederacy	Leo Nolan	Present
Full Member	Hong Kong	Edwin Leung	Present
Full Member	Hungary	Howard Borkan	Present
Full Member	Ireland	John Cavanaugh	Present
Full Member	Israel	Alex Freedman	Present
Full Member	Italy	Louisa Scott	Present
Full Member	Jamaica	Dwight Clark	Present
Full Member	Japan	Yusuke Sasaki	Present
Full Member	Kenya	Kevin Sheehan	Present
Full Member	Korea	Ryan Park	Present
Full Member	Latvia	Pauls Dzintars Kalnins	Present
Full Member	Mexico	Axkana Patraca	Present
Full Member	Netherlands	Jasper van der Horst	Present
Full Member	New Zealand	Nicole Goode	Present
Full Member	Peru	Juan Carlos Morrobel	Present
Full Member	Philippines	Justin Manjares	Present
Full Member	Poland	Eric Blinderman	Not Present
Full Member	Puerto Rico	Miguel Lozada	Present
Full Member	Scotland	Georgie Greenwood	Not Present
Full Member	Slovakia	Rene Ensor Pope	Present
Full Member	Spain	Cristina Grijalba Benavente	Present
Full Member	Sweden	Teckla Jackson	Present
Full Member	Switzerland	Meghan Meyer	Present

Full Member	Thailand	Art Thamasangvarn	Present
Full Member	Turkey	Ryan Danehy	Present
Full Member	Uganda	Makanda Ibrahim	Not Present
Full Member	United States	Ann Kitt Carpenetti	Present
Full Member	Wales	Nicola John	Present
Continental Federation	APLU	Ji Seung Kang	Present
Continental Federation	ELF	Stephanie Migchelsen	Present
Continental Federation	PALA	Calbert Hutchinson	Present
Board, President*	N/A	Sue Redfern	Present
Board, Vice President	N/A	Steve Stenersen	Present
Board, Finance and Governance Director**	N/A	Sallie Barker	Present
Board, Competition Director	N/A	Fiona Clark	Present
Board, Development Director	N/A	Bob DeMarco	Present
Board, Technical Director	N/A	Don Blacklock	Present
Board, Legal Counsel	N/A	Rob McCutchan	Present
Board, Athletes Commission Chair	N/A	Sean Gibson	Present
Board, Athletes Commission Vice Chair	N/A	Dana Dobbie	Present
Board, Independent Director	N/A	David Ryan	Not Present
Board, Independent Director	N/A	Steve Govett	Present
Board, Diversity & Inclusion Director	N/A	Sabah Cambrelen	Present
Board, CF Rep	N/A	Mike Slattery	Present
Board/Staff, Chief Executive Officer	N/A	Jim Scherr	Present
Staff, Chief Operating Officer	N/A	Eric Parthen	Present
Staff, Director of Sport Development	N/A	TJ Buchanan	Present
Staff, Chief Branding Officer	N/A	Christy Cahill	Present
Staff, Sport Development Manager	N/A	Evan Mok-Lamme	Present
Staff, Director of Events	N/A	Kim Rogers	Present
Staff, Sport Development Manager	N/A	Cristina Velez	Present
Staff, Marketing Manager	N/A	Amit Mallik	Present
Staff, Social Media Manager	N/A	Nina Cusmano	Present
Staff, Operations Manager	N/A	Alicia Jackson	Present

## Appendix B – 2022 General Assembly President Sue Redfern's Opening Remarks

Greetings, colleagues and friends. On behalf of the World Lacrosse board of directors and management, it is my great pleasure to officially welcome you to the 2022 General Assembly.

It's been a long three years since we assembled in person, and it is so very nice to see you all.

Thank you for prioritizing this meeting and making the effort to be here in Towson.

There are many familiar and some new faces in the room, and I look forward to our interactions and collaboration over the next couple days. As we've all likely experienced in the past, some of the most important work at meetings like this gets done over breakfast or in the hallways, or maybe even in the bar.

No matter where the conversations occur, I encourage all of us to ensure that they do. Take full advantage of this in-person meeting, and truly get to know our colleagues from all corners of the world. We all share a strong passion for this sport and a commitment to its continued growth and development. There is a lot to be shared and learnt over the coming days; we all face similar challenges and can often be stronger in the collective than individually.

I want to also acknowledge our friends and colleagues from the Ukraine Lacrosse Federation, who can't be with us here today. I would like to express our ongoing support to the people of Ukraine and the Ukrainian lacrosse community. The European Lacrosse Federation and Polish Lacrosse Federation raised funds in support of ULF at the recent European Qualifier, and World Lacrosse aided humanitarian relief efforts through a donation to the Ukraine Olympic Committee. We will provide further assistance where possible and continue to hope for the restoration of peace.

We are of course on the eve of our first world championship event since 2019. The return to international events has been no small task for anyone, and we are incredibly grateful to have emerged from the pandemic not only with the ability to carry on, but to do so with a more matured strategy and future-focused goals.

A key learning likely for us all over the last two years is that we cannot take anything for granted. The pandemic spared no one, and even many of life's simple pleasures were either temporarily or permanently stripped from us. Personally, it has made me even more grateful than ever to have the chance to be here with all of you.

We have a significant summer ahead, perhaps one of the most important in our history. Not only do we have three major global events that commence here in two days' time, but we are in the final stages of the process for inclusion in the LA 2028 Olympics. [include reference if we receive the invitation from LA prior to this speech]

What seemed such a far-off goal a few short years ago is now at our fingertips. And the immense growth we have experienced as a result of this journey is something that will help our game for decades to come, whether we end up on the Olympic stage in LA or not.

If we are not successful in our first Olympic attempt, our efforts will not be in vain, and we will be well-positioned to shift our focus to Brisbane 2032. Ultimately, the Olympics are the pinnacle of sport and there is no greater designation – or validation – than to be recognized as an Olympic sport.

Olympic inclusion is the most significant catalyst for the continued growth of a sport, bringing exponentially increased interest and participation, and magnifying revenue-generating opportunities, which as Jim said yesterday, benefits all our member countries and not just those who qualify for the Olympics.

For us, that would subsequently mean greater support and programming to our member nations. It would also allow for further expansion of this sport's global footprint and the realization of the dreams and desires of our best athletes to compete on the world's greatest stage.

Our rapid member growth is testament to the global appetite for this sport. The 34 new member federations in the last decade represents nearly 80 percent growth. That is a clearly a hugely impressive figure.

Earlier this year, the Africa Association of Lacrosse was formed and has since officially become our fourth Continental Federation, giving us representation in each of the five continental regions recognized by the IOC: Africa, America, Asia, Europe and Oceania.

To be clear, none of this would be possible without such a strong and committed membership base. Thank you to all of you, for the role you have played and will continue to play in advancing our sport, and particularly for continuing to develop whenever possible over these past two difficult years.

I also specifically want to recognize our board and growing staff for their dedication over the past year. With three major events on the horizon, efforts have had to exponentially expand. Those efforts have not gone unnoticed, and are greatly appreciated.

And thank you to our commissions, working groups and committees. Your ongoing work truly makes a difference for the good of the organization, and for the entire lacrosse community.

I hope I am not getting ahead of myself, but I believe we are on the precipice of the next era for our great sport thanks to the collective efforts of those in this room.

I'd be remiss not to also mention someone who had an outsized impact on lacrosse



who is no longer with us. Tom Hayes' lifelong leadership in the Olympic vision, and in developing lacrosse around the world coupled with his ability to enthuse, inspire and encourage those around him will last on. He, along with Richie Moran and others in our community who we lost over the last year are and will continue to be missed.

We have a lot of great and relevant topics to discuss over the next two days and encourage everyone to be active participants, bringing a collaborative mindset as we all seek to achieve the same goals.

Thank you for your continued commitment and passion, and welcome once again to the 2022 World Lacrosse General Assembly.