

Minutes of the 2020 World Lacrosse General Assembly

Session 1: Sunday, October 18, 2020, 5:00 am MT

1. Roll Call and Logistics

World Lacrosse (WL) Chief Brand and Communications Officer Darryl Seibel (DS) welcomed participants to the first-ever virtual General Assembly (GA). DS then introduced WL Chief Operating Officer Eric Parthen (EP). EP noted the GA was being livestreamed on the WL YouTube channel for those not able to attend as a Delegate or Observer. EP reviewed the meeting and voting logistics and the manner by which the GA would be conducted. EP went on to state that any legislative decisions would not go into effect until after the November 15 GA session is concluded. EP then conducted the roll call and declared the participation of 35 of 38 Full Member National Governing Bodies (NGBs) and the absence of three (3) Full Member NGBs. Delegates from Bermuda, Denmark and Slovakia were not present at the start of the meeting. EP also confirmed the attendance of the six (6) voting Board members highlighting that, as per the WL Constitution, President Sue Redfern would only vote as the casting vote in the event of a tie. Finally, EP confirmed the meeting was quorate. A copy of the Assembly attendees is attached at Appendix A.

2. President's Call to Order

World Lacrosse President Sue Redfern (SR) opened the meeting at 5:25 am MT and welcomed the Delegates and Observers to the 2020 World Lacrosse General Assembly on behalf of the WL Board of Directors and Management. SR began the GA proceedings with a moment of reflection to honor those whose lives have been lost due to the global pandemic; the passing of lacrosse friends such as Marge Garinger, Sue Sofarnos, Maureen Watson, Susie Gazenmuller and Rodney Burns; and the doctors, nurses and healthcare workers who are working tirelessly and selflessly every day in the fight against the pandemic, including lacrosse players Hannah Grant of Wales and Javier Perez-Coca of Spain.

SR welcomed special guest Marc Schreiber (MS), Vice President of the St. Louis Sports Commission, for a special announcement recognizing the extraordinary act of sportsmanship made by Ireland Lacrosse in its voluntarily withdrawal from The World Games 2022 to allow participation by the Iroquois Nationals. MS stated, "[Ireland Lacrosse's decision] to withdraw from The World Games [2022] to provide a spot for the Iroquois Nationals exemplifies outstanding sportsmanship and embodies the spirit of the Musial Awards. This is an act of incredible selflessness, sacrifice and fairness, and is most deserving of recognition with an award that stands for class and character in sports. It is my pleasure to announce

that Ireland Lacrosse is being awarded the 2020 Musial Award for extraordinary sportsmanship.” MS explained that a national television broadcast of the Musial Awards will air throughout the United States on December 26, 2020 and offered his congratulations to Ireland Lacrosse. Ireland Lacrosse Chief Executive Officer Michael Kennedy thanked MS and the St. Louis Sports Commission for this special honor, along with the global lacrosse community.

SR’s opening remarks can be viewed in their entirety at Appendix B.

3. Membership Updates

SR recognized and welcomed the National Governing Bodies that have become members of World Lacrosse since the 2019 General Assembly, bringing WL worldwide membership to 67 member National Governing Bodies: Ghana Lacrosse, Barbados Lacrosse Association, Lithuania Lacrosse, Panama Lacrosse Association and Dominican Republic Lacrosse.

4. New Committees/Commissions

SR informed the Assembly of important steps taken by World Lacrosse to address critical issues and opportunities in the sport since the 2019 General Assembly, most notably the establishment of the following:

- Diversity and Opportunity, Women in Sport, Ethics, and Medical Commissions
- Finance & Audit Committee and TUE Committee, previously the TUE Review Group
- Governance, Women’s Indoor/Box Lacrosse and Hall of Fame Working Groups
- Working Groups pending: Sustainability and Membership
- COVID-19 Task Force

SR also noted that the appointments to all Technical Committees have been completed since the 2019 GA, which required 45 representatives. SR thanked all those who volunteered to serve and contribute to the work of these important groups. SR also welcomed the Board members and Staff who have joined WL since the 2019 GA: Rob McCutchan and Steve Govett; Eric Parthen; Lindsay Impett; Natasha Brophy; and Amanda Mastera. SR thanked the WL Board and Staff for their ongoing contributions.

5. Confirmation of Agenda

Secretary General Ron Balls (RB) began the official business of the meeting by presenting the agenda for the October 18 session of the 2020 World Lacrosse General Assembly.

Latvia moved to transfer agenda item 16, Strategic Plan Update, to the November 15 session of the 2020 WL GA for vote and approval per article 5.2.3 of the WL

Constitution. SR denied Latvia's motion, indicating the WL Strategic Plan update is for information only.

The agenda of the 2020 World Lacrosse General Assembly did not give rise to any issues and was confirmed with no changes or edits.

6. 2019 World Lacrosse General Assembly Minutes

RB presented the minutes of the 2019 World Lacrosse General Assembly which had been previously circulated. Questions were raised by Germany about the timings of the dissemination of the 2019 GA minutes and that they lacked detail around voting, especially the different voting totals for each item and the exact results of Board elections. RB explained the cause of the delay in sending out the minutes, that votes are recorded at the time of the vote (some people may not vote or leave the meeting) and confirmed that the 2019 WL GA attendee list was included in the meeting minutes. In addition, RB stated that the voting numbers for each candidate can be made available if required. A breakdown of the voting for the 2020 General Assembly is included in the GA Folder.

A motion proposed by RB to accept the 2019 World Lacrosse General Assembly minutes as presented to be a true and accurate record was seconded by Steve Stenersen (SS).

A countermotion proposed by Germany to defer the approval of the 2019 World Lacrosse General Assembly minutes to the November 15 GA session was seconded by the Netherlands.

The motion made by Germany and seconded by the Netherlands to defer the approval of the 2019 World Lacrosse General Assembly minutes to the November 15 General Assembly session was voted upon.

Carried: 26 votes in favor by show of hands

The minutes of the 2019 World Lacrosse General Assembly will be added to the November 15 GA session agenda for approval. **Action: RB**

RB provided the Assembly with an update on the three action items derived from the 2019 WL GA minutes:

- Actions highlighted in the 2019 WL GA minutes; completed.
- Further detail requested on the loan made to Israel Lacrosse; update provided.
- Standardization of domain names/utilization of WL website; on the agenda.

7. Annual Report

This was covered under agenda item 8 below.

8. Strategic Plan Update

World Lacrosse Chief Executive Officer Jim Scherr (JS) informed the Assembly that the full Annual Report will be delivered to Membership in the coming weeks and provided an overview of the organizational activities and achievements since the 2019 General Assembly. **Action: DS**

JS highlighted the following items for the Assembly:

- Major organizational achievements
 - o Response to COVID-19 Global Pandemic including implementation of 2020 Austerity Budget which reduced overall expenses and provided more direct funding to WL member National Governing Bodies and Continental Federations
 - o Admission of the Iroquois Nationals to The World Games 2022
 - o Acquisition of private donor funding commitment through 2022
 - o Addition of Rob McCutchan, Steve Govett and Sallie Barker to the WL Board
 - o Introduction of WL Stakeholder Engagement Series webinars to improve communication and sharing of information with WL Membership
 - o Launch of the WL online merchandise store
- Sport Development
 - o Launch of the Coach Developer Academy and Virtual Training Center e-learning platform
 - o A successful Africa Sport Development Mission in January 2020
- Events
 - o Development of WL Sixes Strategy
 - o Introduction of Event Hosting and Competition Manual
- Strategic Communication and Brand
 - o Introduction of many new custom content initiatives
 - o Significant audience growth (+327%)
- Areas of Risk for 2021

JS also introduced and provided a summary of the objectives from the 2021 WL Operating Plan including membership growth, revenue generation and launch of the World Lacrosse Sixes discipline.

9. Proposed Documentation Structure, Governance Working Group

Michael Kennedy (MK), Co-Chair of the Governance Working Group (GWG), provided the Assembly with a brief presentation of the work being undertaken by the GWG (see GWG presentation and paper in General Assembly folder) and noted the following items:

- A timeline of activity since the establishment of the GWG at the 2019 GA, including meetings and informational webinars;

- GWG communications (#1-6) were issued to World Lacrosse member National Governing Bodies distributed through Continental Federation (CF) representatives;
- All GWG documentation (Terms of Reference, Decision/Action log, etc.) was made available to WL Membership prior to July 9, 2020.

MK proposed the following two motions on behalf of the Governance Working Group:

Motion to adopt the revised documentation structure; seconded by RB.

Motion to approve the Governance Working Group continues to function into the next year and report to the 2021 General Assembly; seconded by RB.

A question was raised on the effectiveness of communicating GWG work and progress through the CFs, which the GWG will consider when releasing future information and will ensure such information is made available to all Membership through WL, including a link to the list of actions. **Action: GWG**

An additional question was raised as to whether the seconder to the motions should come from outside the GWG. SR agreed and stated the seconder would be noted as Switzerland.

The motion made by Michael Kennedy on behalf of the Governance Working Group and seconded by Switzerland to approve the adoption of the revised documentation structure, as presented by the Governance Working Group was voted upon.

Carried: 34 votes in favor, two (2) against

The motion made by Michael Kennedy on behalf of the Governance Working Group and seconded by Switzerland to approve the Governance Working Group continues to function into the next year and report to the 2021 World Lacrosse General Assembly was voted upon.

Carried: 35 votes in favor, one (1) against

10. Proposed Legislation Changes

RB presented proposed legislation changes to the Assembly. The first proposed legislation change was brought forward by the Asia Pacific Lacrosse Union (APLU) and supported by New Zealand. RB invited Bill Hollins, on behalf of APLU President Mike Slattery, to speak to the proposed motion. It was noted that the proposed motion was not supported by the World Lacrosse Board or Governance Working Group.

A motion proposed by Bill Hollins on behalf of the Asia Pacific Lacrosse Union to approve a fundamental shift in the membership structure of World Lacrosse where the National Governing Bodies report through the Continental Federations and the CFs would be the sole members of WL was seconded by Korea. Concerns regarding the proposed motion were raised by China and Thailand as members of the APLU. After discussion, **the proposed motion was withdrawn, and an amended motion was proposed.**

The amended motion proposed by Bill Hollins on behalf of the Asia Pacific Lacrosse Union to approve that member National Governing Bodies shall be a member of its respective Continental Federation was not seconded.

The proposed amendment to the motion was withdrawn.

Proposed Legislation Changes – Constitution and Bylaws

5.1.1 The motion made by Ron Balls and seconded by Sean Gibson to approve that the General Assembly will consist of the Membership, the Board and the Athletes Commission was voted upon.

Carried: 33 votes in favor, seven (7) against

5.2.14 The motion made by Ron Balls and seconded by Sean Gibson to approve that Independent Auditors be appointed by the Board was voted upon. Prior to the vote being taken, Latvia commented that World Lacrosse had not presented a choice of auditor for GA approval for several years, which was not in compliance with the Constitution. Latvia went on to state that it was normal good governance process to change auditors every several years, and WL Management and Directors should present and provide the rationale behind a recommendation of a particular auditor with the right of confirmation remaining with Membership. Finally, Latvia recommended that WL should use one of the big four, or internationally recognized, auditors which could be important for Olympic aspirations.

RB explained that, in the past, the auditor, Joe Sciacca, has been approved by the GA. He went on to state that in recognition of best practice, WL has now set up a Finance & Audit (F&A) Committee and it was proposed that the F&A Committee will make a recommendation to the Board rather than bringing it back to GA.

Not approved: 24 votes in favor, 16 against; this vote required a 2/3 majority.

5.6.2 The motion made by Ron Balls and seconded by Sean Gibson to approve that, for General Assembly voting, the elected Board will have a single (1) collective vote, and the Chair (most likely the President) will have the casting vote in the event of a tie was voted upon.

Carried: 40 votes in favor, zero (0) against

5.6.3 The motion made by Ron Balls to approve that, for General Assembly voting, all elected members of the Athletes Commission shall have a vote was seconded by Sean Gibson.

Germany proposed a counter-motion, which was seconded by Hungary, to defer item 5.6.3 to the 2021 World Lacrosse General Assembly.

The motion proposed by Germany, and seconded by Hungary, was withdrawn.

The motion made by Ron Balls and seconded by Sean Gibson to approve that, for General Assembly voting, all elected members of the Athletes Commission shall have a vote was deferred to the November 15 session of the 2020 World Lacrosse General Assembly.

5.8.4 The motion made by Ron Balls and seconded by Sean Gibson to approve that all references to 'indoor lacrosse' in World Lacrosse documentation be changed to 'box lacrosse' was voted upon.

Carried: 39 votes in favor, one (1) against

SR noted that the end of the scheduled time for the General Assembly had been reached and asked if the Assembly wished to continue with the remaining legislation voting or to postpone until the next meeting of the Assembly. The Assembly voted to continue with a show of 27 hands in favor.

6.1.3b The motion made by Ron Balls and seconded by Don Blacklock to approve the Chief Executive Officer as a Board member with voting privileges at Board meetings was voted upon.

Carried: 36 votes in favor, four (4) against

6.1.4 The motion made by Ron Balls and seconded by Don Blacklock to approve two (2) Athletes Commissions representatives are Board members with Board voting privileges, normally being the Chair and Vice Chair, was voted upon.

Carried: 34 votes in favor, six (6) against

6.1.3c A motion was proposed by Ron Balls and seconded by Don Blacklock to approve a new Board position for a Diversity and Inclusion Officer be created; this will be an appointed position without Board voting privilege.

Latvia proposed an amendment to the motion made by RB and moved to approve that a new Board position for a Diversity and Inclusion Officer is created; this will be a General Assembly elected position with Board voting privilege. This amendment was seconded by Hungary.

The amendment to the motion proposed by Latvia and seconded by Hungary was accepted with 22 votes in favor by a show of hands.

The motion made by Latvia and seconded by Hungary to approve a new Board position for a Diversity and Inclusion Officer is created and is a General Assembly elected position with Board voting privilege was voted upon.

Carried: 33 votes in favor, seven (7) against

6.1.1 The motion made by Ron Balls and seconded by Don Blacklock to approve the Board structure will be such that the number of elected voting members will be greater than that of the appointed or otherwise selected voting members was voted upon.

Carried: 40 votes in favor, zero (0) against

6.1.2 The motion made by Ron Balls and seconded by Don Blacklock to approve all references to 'Secretary General' are changed to 'Finance and Governance Director' was voted upon.

Carried: 40 votes in favor, zero (0) against

7.6 The motion made by Ron Balls and seconded by Don Blacklock to approve World Lacrosse Committee member costs are no longer a Committee member or member National Governing Body responsibility was voted upon.

Carried: 39 votes in favor, one (1) against

14.2 The motion made by Ron Balls and seconded by Fiona Clark to approve the procedures for removing a Board Director are adopted as laid out in the redline Constitution previously distributed was voted upon.

Carried: 37 votes in favor, zero (0) against

Appendix A The motion made by Ron Balls and seconded by Bob DeMarco to approve the terminology referred to in World Lacrosse Constitution Appendix A, Section 1 about 'Suspension in Exceptional Circumstances' is sometimes referred to as 'Not in Good Standing' was voted upon.

Carried: 38 votes in favor, one (1) against

Other A motion to accept the changes in the redline copy of the Constitution that reflect World Lacrosse's move to a Board-governed and Staff-managed organization and, in some instances, provides further clarity was made by Ron Balls and seconded by Bob DeMarco.

Latvia proposed a motion that the wording of the constitutional changes be deferred to the November 15 session of the General Assembly.

The motion proposed by Ron Balls and seconded by Bob DeMarco to accept the changes in the redline copy of the Constitution that reflect World Lacrosse's move to a Board-governed and Staff-managed organization and, in some instances, provides further clarity was deferred to the November 15 session of the 2020 World Lacrosse General Assembly.

5.3/Bylaws 5 The motion made by Ron Balls and seconded by Bob DeMarco to approve that Board member elections shall be held electronically approximately three (3) months before the General Assembly was voted upon.
Not approved: 26 votes in favor, 15 against; this vote required a 2/3 majority

Bylaw 11/Appendix A The motion made by Ron balls and seconded by Fiona Clark to approve that, for Senior World Events, participants must have Full Member status prior to the start of the relevant event was voted upon.
Carried: 35 votes in favor, four (4) against

Other A motion to approve the Board is given the authority to rename certain policies to protocols (current concussion policy, current hydration policy, bylaws relating to WADA compliance, documentation already published regarding GDPR) and given the authority to approve new protocols was made by Ron Balls and seconded by Don Blacklock.

Scotland proposed an amendment to separate the motion into two parts for voting: the first being, "The Board is given the authority to rename certain policies to protocols as listed in the initial motion," and the second being, "The Board is given the authority to approve new protocols." Finland seconded Scotland's proposed amendment.

The motion proposed by Scotland and seconded by Finland to approve that the Board is given the authority to rename certain policies to protocols as listed in the initial motion was voted upon.

Carried: 36 votes in favor, three (3) against

The motion proposed by Scotland and seconded by Finland to approve that the Board is given the authority to approve new protocols was voted upon.

Not approved: 21 votes in favor, 18 against; this vote required 2/3 majority

11. Part 1 Closing Remarks

SR thanked RB and EP for their work on the proposed legislation changes, and the Assembly for their attention, participation and time. SR welcomed comments from the Assembly on the length of the second General Assembly session to take place on November 15 or the potential addition of a third GA meeting.

Session 2: Sunday, November 15, 2020, 5:00 am MT

12. Roll Call and Logistics

World Lacrosse (WL) Chief Operating Officer Eric Parthen (EP) welcomed participants to the second session of the virtual 2020 WL General Assembly (GA) before initiating the roll call. The presence of 34 of 38 Full Member National Governing Bodies (NGBs) was noted. Delegates from Argentina, Bermuda, Denmark and Norway were not present at the start of the meeting. However, Norway joined shortly after the meeting began. EP also confirmed the attendance of the six (6) voting Board members, declaring the meeting was quorate and that President Sue Redfern would only vote in the event of a tie. A copy of the list of attendees is attached as Appendix A.

EP reviewed the meeting and voting logistics, noting that abstentions would be permitted during the meeting, as well as the manner by which the GA would be conducted. EP noted the GA would again be livestreamed on the WL YouTube channel for those not able to attend as a Delegate or Observer.

13. President's Remarks

World Lacrosse President Sue Redfern (SR) extended thanks to those in attendance. SR then formally welcomed the United States Virgin Islands Lacrosse Association and offered them congratulations on becoming the 68th member National Governing Body of WL. SR declared the second session of the 2020 World Lacrosse General Assembly open at 5:14 am MT.

14. Approval of 2019 World Lacrosse General Assembly Minutes

World Lacrosse Secretary General Ron Balls (RB) presented the minutes of the 2019 WL General Assembly for approval, noting no additional comments had been received since the minutes were redistributed to Membership after the October 18 GA session.

The motion made by Ron Balls and seconded by Steve Stenersen to adopt the minutes of the 2019 World Lacrosse General Assembly as a true and accurate record was voted upon.

Carried: 36 votes in favor, zero (0) against

15. Selection of 2020 Auditors, 2019 Audit Statement, 2020 YTD Actuals

RB recalled the October 18 General Assembly session in which the Board proposed the appointment of the World Lacrosse auditors be a function of the Board. This proposal was not carried as it did not meet the 2/3 majority required to pass. As such, the appointment of the WL auditor remains a decision of the GA. RB advised the anticipated timeline of the decision would be as follows:

- WL Staff will present auditor recommendations to the Finance & Audit (F&A) Committee in the next 7-10 days;

- F&A Committee will review and present a recommendation to the WL Board at the December 8 Board meeting;
- With Board support, the recommendation will be presented to WL Membership for postal vote in December.

No questions or comments on the described timeline were raised.

RB advised that the 2018-2019 auditor's report had been issued and noted that it applied the audit standards and regulations exercised in the United States, recognizing that WL is incorporated in New York State, USA. RB noted the following key points from the 2019 auditor's report: an income of 3 million USD; an expenditure of 2.6 million USD; and an increase in net assets of 405,000 USD. RB stated that the audit report is for review by the GA only, not for voting, and suggested that any questions or comments be raised outside of the GA meeting. RB recognized Joe Sciacca & Company, WL's long-time auditor, and suggested Joe Sciacca be offered a thank you for his services and contributions to WL.

RB continued by providing some brief comments on the 2020 budget and year-to-date actuals, presenting the position as of September 30, which had also been previously circulated, and asked that any detailed questions be sent to EP outside of the meeting.

16. Budget 2021/2022

RB discussed the World Lacrosse Budget for 2021 and indicative budget for 2022, noting that the budget as presented may change based upon the impact of the day's decisions. RB acknowledged that, following member feedback at the 2019 General Assembly, subdivisions of the budget in relation to the WL Olympic Vision as well as membership-driven activity were shown. He also noted that funding very heavily supports membership activities. No questions were raised.

The motion made by Ron Balls and seconded by Don Blacklock to approve the proposed 2021/2022 World Lacrosse budget as presented was voted upon.

Carried: 35 votes in favor, four (4) against

17. Carryover Legislation from Session 1

RB presented the legislation items that were not resolved from the October 18 General Assembly session and therefore carried forward to this session.

Proposed Legislation Changes – Wording and Clarity Items

2.5 The motion made by Ron Balls and seconded by Bob DeMarco to replace the word 'versions' with the word 'disciplines' was voted upon.

Carried: 38 votes in favor, zero (0) against

3.1.6 The motion made by Ron Balls and seconded by Bob DeMarco to add 'IOC, Association of Recognized International Sports Federations' was voted upon.

Carried: 38 votes in favor, zero (0) against

3.1.7 The motion made by Ron Balls and seconded by Bob DeMarco to modify the wording to 'including Continental Federations, Professional Leagues and organizations representing particular forms of lacrosse' was voted upon.

Carried: 37 votes in favor, one (1) against

3.1.8 The motion made by Ron Balls and seconded by Bob DeMarco to remove the wording 'Men's and Women's' and replace it with 'all disciplines,' such that it would read 'preserve the integrity of all disciplines of lacrosse' was voted upon.

Carried: 38 votes in favor, zero (0) against

5.8.1 The motion made by Ron Balls and seconded by Bob DeMarco to replace the wording 'Umpiring/Refereeing' with 'Officials' was voted upon.

Carried: 37 votes in favor, one (1) against

5.8.5 The motion made by Ron Balls and seconded by Bob DeMarco to replace the word 'prime' with 'primary' was voted upon.

Carried: 38 votes in favor, zero (0) against

6.1.8 The motion made by Ron Balls and seconded by Bob DeMarco to remove the words 'this will include the Chief Executive Officer' was voted upon.

Carried: 38 votes in favor, zero (0) against

6.2.2 The motion made by Ron Balls and seconded by Bob DeMarco to add 6.2.2(n) that states 'ensure that the Code of Ethics is met at all times' was voted upon.

Carried: 38 votes in favor, zero (0) against

6.2.2 The motion made by Ron Balls and seconded by Bob DeMarco to add 6.2.2(o) that states 'record and manage any conflicts of interest on a regular basis' was voted upon.

Wales raised a recommendation that details should be ascribed quantitatively rather than qualitatively, which RB agreed.

Carried: 36 votes in favor, one (1) against

7.6 The motion made by Ron Balls and seconded by Bob DeMarco to modify language to read ‘annually’ rather than ‘once at least in every year’ was voted upon.

Carried: 38 votes in favor, zero (0) against

Proposed Legislation Changes – Movement of Volunteer Activity to Staff

5.2.5 The motion made by Ron Balls and seconded by Don Blacklock to change section 5.2.5 to read ‘Delegate day to day running to staff through the Board’ rather than ‘Delegate day to day running to the Board’ was voted upon.

Carried: 37 votes in favor, zero (0) against

6.2.2(c) The motion made by Ron Balls to replace the wording ‘Prepare, seek approval, and manage the forward Budget, generally 2-4 years ahead’ with ‘Provide the fiduciary responsibility of oversight of the WL Budget that includes, but is not limited to, budget preparation, seeking approvals and managing the budget, which should, at a minimum, be for a two-year period’ was seconded by Don Blacklock.

Latvia proposed a motion, which was seconded by Finland, to amend the proposed text as follows: “provide the fiduciary responsibility of oversight of a forward budget that includes, but is not limited to, annual budget preparation, seeking approvals and budget management.” Latvia provided the following rationale for the motion: “text reworded so that the term ‘forward budget,’ as per 5.2.4, is included for clarity and consistency. ‘Annual’ is also included so that budget preparation, approval and management is clarified as an annual task, rather than a potential interpretation of a biannual task. Annual budget approval is standard practice in the overwhelming number of public and private organizations throughout the world. It is especially important in a world that is changing and evolving at a breakneck pace as ours is today. Latvia interprets the current wording of the Constitution as very practical for an organization that generally holds its member assembly in the summer, at least six months into the budget year, rather than the general practice of three to four months. A budget two to four years into the future is presented and approved every summer, allowing the Board to manage into the next year. The next summer, the current year’s Year to Date (Actuals) are presented and compared to the first year of the 2-4-year budget approved the previous summer. At that point a new, revised 2-4-year forward budget based on updated information, and any impactful transformations in the environment, are presented to Membership for approval. This process then repeats itself every year. Not only is this a flexible approach but good management practice.” The motion made by Latvia and seconded by Finland to accept Latvia’s friendly amendment to the original motion was voted upon.

Carried: 27 votes in favor, nine (9) against

The motion made by Latvia and seconded by Finland to replace the wording 'Prepare, seek approval, and manage the forward Budget, generally 2-4 years ahead' with 'Provide the fiduciary responsibility of oversight of a forward budget that includes, but is not limited to, annual budget preparation, seeking approvals, and budget management" was voted upon.

Carried: 35 votes in favor, two (2) against

7.2.1 The motion made by Ron Balls and seconded by Don Blacklock to add the wording that the Finance and Governance Director 'serve as the representative of the Board in the supervision of staff who shall be responsible for keeping account records...' was voted upon.

Carried: 38 votes in favor, zero (0) against

7.2.2 The motion made by Ron Balls and seconded by Don Blacklock to add the wording to read, 'shall supervise the preparation and presentation by staff of financial documents including Income & Expenditure/Balance Sheet/Actuals to Budget to be presented to the WL Board and the GA' was voted upon.

Carried: 38 votes in favor, zero (0) against

7.3 The motion made by Ron Balls and seconded by Don Blacklock to modify the wording to read, 'All sums payable to the Federation shall be received by the nominated staff members and deposited in a bank account approved by the Board' was voted upon.

Carried: 37 votes in favor, zero (0) against

8.5 The motion made by Ron Balls and seconded by Don Blacklock to add the sentence, 'Management (Staff) will be responsible for managing the specific activities of all WL World Events, bidding process (recommendation of event hosts to the Board), sponsorship/broadcasting rights and all contract negotiations in liaison with the Competition Director and relevant committees' to the existing text was voted upon.

Carried: 37 votes in favor, zero (0) against

Proposed Legislation Changes – Membership Categories

4.3.3 The motion made by Ron Balls and seconded by Don Blacklock to include a new membership category of 'Continental Federation (CF)' [principle at this stage] was voted upon.

Carried: 36 votes in favor, one (1) against

Proposed Legislation Changes – Athletes Commission

5.6.3 RB noted that this motion had been deferred from the October 18 GA session and clarified. The following points of the motion were highlighted:

- The proposed motion is an effort to move toward athletes having more direct involvement in the decision making of WL and to give athletes a greater voice within the GA;
 - Elections will take place at WL Senior World Championships going forward;
 - The motion is not seeking to change the number of elected members of the Athletes Commission; this would only be done by expressed agreement at a GA;
 - The current Athletes Commission has one elected member: Jane Lee (Korea).
- A lengthy discussion ensued. During the discussion, Sean Gibson (SG) informed the Assembly that the Athletes Commission (AC) election process will be produced prior to January 1, 2021 and will be made available to Membership as well as the presentation and recording of the AC webinar which took place on November 7, 2020 and will answer many questions around AC governance.

Action: SG

The motion to move WL Constitution article 5.6.3 to 5.6.4 and add a new article 5.6.3 that states ‘All Elected Members of the Athletes Commission’ was made by Ron Balls and seconded by Steve Stenersen.

Not approved: 11 votes in favor, 25 votes against

Proposed Legislation Changes – Other Areas

6.1.9 The motion made by Ron Balls and seconded by Fiona Clark to add ‘Note: specific roles and role descriptions/titles of Board members going forward may change, under Board direction, to suit identified needs’ was voted upon.

Carried: 32 votes in favor, six (6) against

9.1 The motion made by Ron Balls and seconded by Fiona Clark to add an additional sentence that reads, ‘Such resolutions may not put the Federation in violation or conflict with the WADA Anti-Doping Code’ was voted upon.

Carried: 38 votes in favor, zero (0) against

Upon the conclusion of the scheduled legislation items, SR asked the Assembly to join her in paying tribute to World Lacrosse Secretary General Ron Balls and his contributions to WL as his service on the Board will conclude at the end of the General Assembly. SR then outlined RB’s many significant achievements made throughout his 40 years of service to the international lacrosse community. This included the following:

- As one of the founders of the Federation of International Lacrosse (FIL)/WL, he has been the Federation's longest serving Director, having been on the Board for 12 years since FIL was formed.
- RB was a critically important member of the unification group working on how the men's and women's international organizations could merge and earlier in his work in supporting the men's association, the International Lacrosse Federation.
- Whilst everyone contributed ideas and thoughts to the unification group, RB pulled those ideas together into governance documents which enabled the formation of the FIL in 2008 and remains the basis on which WL is governed today.
- During RB's service to the Board, all policies, agendas and meetings, finances, communications and services provided to members originated and were managed by RB as a volunteer.
- In his broader service to WL, he also served as Men's Competition Chair helping member National Governing Bodies and Continental Federations (CFs) in a multitude of different ways and at different times.
- RB has been tireless in his service and immensely generous in his time to the lacrosse world, willing to take on other roles on Working Groups and tackle various projects and problems as they have arisen.
- Following the 2010 GA decision to make Olympic inclusion an aspiration, RB led the progression of the organization to achieving Provisional Recognition with the International Olympic Committee.
- Today, the chances of lacrosse securing inclusion in the Olympic Games are greatly enhanced as a result of the work done by RB, concluding with lacrosse's entry into The World Games (TWG) in 2017.

SR then went on to show a video of thanks and best wishes from friends all over the world. With great pleasure, SR then announced to the Assembly that the Board had unanimously agreed to present RB with the esteemed and rarely given WL Lifetime Achiever Award. This will be presented publicly at a future WL event. The Assembly, Board and Staff present on the call joined SR in acknowledging the lasting contributions RB had made to lacrosse over a very long time and to FIL and WL, in particular. RB thanked the Board and Membership for their support.

The meeting recessed for a ten (10) minute break. The meeting resumed at 7:25 am MT.

18. 6v6 Rules

EP introduced World Lacrosse Technical Director Don Blacklock (DB) who would present agenda item 18. DB expressed thanks to Steve Stenersen (SS) and the Blue Skies Working Group (BSWG) and the Rules Committee and Drafting team

led by Brent Nowicki for their leadership in the development of the 6v6 rules. DB informed the Assembly that the rules were developed from a set of concepts that were agreed at the 2019 General Assembly. DB noted that several rules trials had been conducted leading up to the process of starting to write the rules at the beginning of 2020. There had been several engagements with Membership during the development of the rules, and feedback had been received from 17 countries. DB noted it was now important to get these rules into play, when and where possible, in order to have a set of rules in place for TWG 2022.

Slovakia stated that it was promised at the 2018 GA that the BSWG would have non-Blue Division country representatives added to it and asked if that had occurred and, if not, what non-Blue Division country representation was involved? SS recalled the BSWG's commitment to fully engaging feedback from all WL Members, which had occurred, and the substantial changes that had been made based on the feedback received during the inclusive process that spanned over two years. A number of nations had also trialed the rules and provided feedback in terms of player experience and refining the rules, with the intention of harmonization in order to respect the independence of men's and women's disciplines while simplifying the rules to help grow the game. Scotland requested a commitment from WL that, while this is a confirmed rule set, changes can be made in the future. SS proposed rule changes to the 6v6 discipline be introduced at the 2021 WL GA to allow for the continuation of trialing the rules when possible. The European Lacrosse Federation (ELF) requested that women's officials are not referred to as referees in Appendix A. DB advised that this was debated widely, and the term "referees" was adopted in the interest of harmonization.

Hungary asked who would be held responsible for injuries if they were to occur due to the lack of shooting space as proposed in the rules. SS replied that the same question can be asked of all WL disciplines and injuries that may occur. He also clarified that member nations are free to evolve and implement rules for domestic competition that may be different from rules used by WL in World Championship competition.

The Haudenosaunee raised concerns around the officiating of these rules in the men's discipline, specifically regarding contact and the size of the goal. SS clarified that contact is allowed, but collision is not. In respect to the goal size, the BSWG is concerned about the economic impact on Members and did not feel comfortable making recommendations that would require Members to make a significant financial outlay at this introductory stage of the rules evolution, but smaller goal sizes may be trialed in the future. SS reiterated the proposal to have the opportunity to evolve the 6v6 rules at the 2021 GA. Member feedback will be gathered throughout the year via a webform and considered in an ongoing manner. Slovakia requested the collection of both qualitative and quantitative feedback.

The motion made by Don Blacklock and seconded by Steve Stenersen to approve the new 6 v 6 rules as presented in full was voted upon.

Carried: 35 votes in favor, four (4) votes against

On behalf of the BSWG, SS thanked Membership for their continued input, which is critical, and the opportunity to move forward with an initial, approved set of official playing rules.

19. Limerick/Towson Risk Analysis

EP introduced World Lacrosse Director of Events Lindsay Impett (LI) and Chief Executive Officer Jim Scherr (JS) to provide an update on the risk assessment for the 2020 Men's U20 (Limerick, Ireland) and 2020 Women's (Towson, Maryland, USA) World Championship events. LI began by providing a brief overview of the background work being done by WL with the Local Organizing Committee (LOC) Event Directors (Michael Kennedy for Limerick and Kim Rogers for Towson) around the impact of COVID-19 on the potential for WL events to take place in 2021. She informed the Assembly of the four steps taken:

1. Had been through the World Health Organization risk assessment for mass participation and elite sport events, which provided an overview of the mitigations that would be required in order to run or work towards a safe event;
2. Undertook an extensive risk assessment process for both events which looked at the impact on finances, safety, preparation of teams, age group categories, impact on the future event calendar across continuation, postponement and cancellation of the events;
3. Gathered feedback via two town hall meetings on November 5 in which all Championship participating teams were represented;
4. Presented a paper to the WL Board at the beginning of November which collated the feedback received and the risk assessments.

JS offered a further update for the Assembly, noting items of consideration including enabling a level playing field for athletes and National Governing Bodies to select and train their athletes; the ability of teams to travel to and from both Championship locations; the ability to protect the health and safety of athletes, officials, volunteers, and fans at the events in a cost-effective manner; the ability to access the event grounds to hold the events; and the ability of the LOCs and corresponding NGBs to effectively market the events. JS also noted a critical issue for the Board to consider is protecting the financial investment of NGBs and the LOCs in a responsible manner by analyzing all the financial information available to ensure the best decision for the groups involved (WL, NGBs, LOCs). JS indicated the likelihood of the Board deciding to postpone or cancel the Men's U20 World Championship and postpone the Women's World Championship was

high and that the decision would likely be made on the Board's December 8 call and communicated shortly after the meeting.

20. BSWG Introduction/Summary

LI discussed the BSWG Phase II (Phase I being the development of the 6v6 rules) for the Assembly, remarking that Phase II looked at the structure, format and calendar of the existing World Lacrosse World Championship events. The main purpose of this examination was to: maximize media, brand and commercial exposure; improve the quality of event experience for athletes, spectators, and all those in attendance at the events; and incorporate International Olympic Committee, International World Games Association (IWGA), and Continental Federation events into a competition calendar, with a particular emphasis on making sure WL World Championship events are commercially sustainable in the future. LI continued by stating that the BSWG process of examination involved many meetings of the BSWG between February and June 2020 before sharing recommendations with WL Membership in June for discussion. All feedback was discussed at length, and many changes were made to the proposals before being submitted for membership vote in August.

LI clarified that the Assembly's consideration is only around the WL event calendar from 2021 through to 2024, noting that events from 2025 onward will be discussed at a future date due to the level of uncertainty caused by the global pandemic. Based on the outcome and vote rendered by the Assembly, the BSWG will work with Membership to review the calendar moving forward from 2025 returning to a fixed quadrennial for the foreseeable future.

21. Competition and Event Proposals

Israel requested that the registered Israel Observer be able to comment on this topic as a recent World and Continental Championship athlete. Israel expressed concerns about the possibility of having both the Women's World Championship and The World Games in the same year in the future, stating the importance of TWG participation to Israel from both a government funding perspective as well as assisting with gaining credibility with the Israel National Olympic Committee. This would prevent Israel's best players from having the opportunity to compete in both TWG and a World Championship. Israel requested World Lacrosse make it a priority to allow both men's and women's teams to compete at both tournaments at the highest level possible moving forward. LI thanked Israel and said that this point will be considered in discussions for 2025 onwards.

JS reiterated the high likelihood there will be no WL World Championship events in 2021 but indicated the WL Board and Management is working on developing a series of regional events, microevents or showcases for 2021. SS continued by noting the calendar under consideration reflects the strong indication that there will be no events in 2021, and the importance of approving short-term decisions

so there is a more definitive opportunity to plan events. SS also indicated the Board is in the final stages of making a definitive decision with respect to 2021 events and SR added the importance of the Board ensuring due diligence before making this decision.

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the Men's Senior Field World Championship is moved from 2022 to 2023 was voted upon.

Carried: 39 votes in favor, zero (0) against

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the Men's Box World Championship is moved from 2023 to 2024 was voted upon.

Carried: 38 votes in favor, one (1) against

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the Women's U19 World Championship is moved from 2023 to 2024 was voted upon.

Carried: 19 votes in favor, 18 votes against, three (3) abstentions; this vote resulted in a tie and, as per the World Lacrosse Constitution, the President casted the final vote in favor (note, this motion needed a majority vote to approve).

SS commented that one of the primary considerations of the BSWG was to determine a financially viable model for WL World Championships and this prompted a great deal of discussion around the components that contribute to a financially viable World Championship platform. Those discussions resulted in the recommendation to further reduce the number of participating nations at Senior World Championships (men's field, women's field, men's box). SS also noted these decisions are being brought forward today in order to confirm the structure of World Championship events four years in advance. A lengthy discussion ensued.

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the Senior Championships (men's and women's, field and box) are reduced from 30 to 20 teams from 2025 onwards was voted upon.

Not approved: 11 votes in favor, 26 votes against

A motion was made by Steve Stenersen and seconded by Fiona Clark to approve that Continental Qualifying Events must be completed at least 12 months prior to the relevant World Championship (can be up to 24 months). A friendly amendment to the motion was made Lindsay Impett to remove "(can be up to 24 months)."

The amended motion made by Steve Stenersen and seconded by Fiona Clark to approve that Continental Qualifying Events must be completed at least 12 months prior to the relevant World Championship was voted upon.

Carried: 38 votes in favor, one (1) against

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the U19 World Championships are held with no restriction on the number of teams was voted upon.

Carried: 38 votes in favor, one (1) against

The motion made by Steve Stenersen and seconded by Fiona Clark to approve that the 6 v 6 World Championships for men and women are held with no restriction to the number of teams was voted upon.

Carried: 39 votes in favor, zero (0) against

The motion made by Steve Stenersen and seconded by Ron Balls to approve that the World Championship Events are limited to 10 days duration was voted upon.

Carried: 38 votes in favor, two (2) against

The motion made by Steve Stenersen and seconded by Ron Balls to approve that the U19 events for both men and women are changed to U20 was voted upon.

Carried: 33 votes in favor, four (4) against

The motion made by Steve Stenersen and seconded by Fiona Clark to approve the proposed strategy for WL 6v6 was voted upon.

Carried: 33 votes in favor, two (2) against

SR informed the Assembly that the registered Observer for Germany had been promoted to the voting Delegate. SR then recessed the Assembly for a five (5) minute break. The meeting resumed at 9:35 am MT.

22. Event Hosting and Competition Manual

LI introduced the World Lacrosse Event Hosting and Competition Manual proposals for consideration, commenting on the objective of combining the Men's Championship Handbook and Women's Competition Bylaws as well as various event policies and information gathered from individuals closely involved with WL events in order to create a harmonized approach to the delivery of world class events across all disciplines in elements outside of competition play. The intention is that the Event Hosting and Competition Manual will be a guiding document, not a set of rules, and noted WL is requesting approval on some of the areas which are minor changes from the original Men's Championship Handbook and Women's Competition Bylaws. LI continued to state that any changes approved

by the Assembly will be in place for the next bidding process unless otherwise stated. It was confirmed that each individual discipline's rulebook will take precedent over any differences as reflected in the Event Hosting and Competition Manual. The full manual will be distributed for Member feedback at the conclusion of the General Assembly after any approved amendments have been made.

Action: LI

Policy Changes

The motion made by Fiona Clark and seconded by Ron Balls to approve that member National Governing Bodies are responsible for covering the cost of damages caused by their teams whilst at events was voted upon.

Carried: 37 votes in favor, zero (0) against

The motion made by Fiona Clark and seconded by Bob DeMarco to approve that any team that has not made complete payment of team costs by the stated deadline will not be permitted to take the field for their first game or any subsequent game until payment is received, to take effect from January 1, 2021 onward, was voted upon.

Carried: 31 votes in favor, six (6) against

The motion made by Fiona Clark and seconded by Bob DeMarco to approve that teams will be liable for all outstanding costs even if they are not permitted to play due to not meeting payment responsibilities, to take effect from January 1, 2021, was voted upon.

Carried: 33 votes in favor, four (4) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that any breach of discipline at an event will be investigated and as needed, a Disciplinary Committee convened to consider incident and any decisions will be binding on all parties concerned was voted upon.

Carried: 38 votes in favor, zero (0) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that in respect of the Team Uniform Policy, the following will apply was voted upon:

- Maximum of four sponsor logos;
- Logos not to exceed 40 cm sq;
- Uniform layouts to be provided to World Lacrosse three (3) months in advance of an event;
- Numbering to range from 1 to 98 with 99 as blood replacement shirt;
- Light and Dark Uniforms required.

Carried: 36 votes in favor, two (2) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the Betting and Gambling policy apply to all events was voted upon.

Carried: 38 votes in favor, zero (0) against

Financial Changes

The motion made by Fiona Clark and seconded by Ron Balls to approve that, for Arrivals and Departures, the Local Organizing Committee is to arrange transport from the designated arrival hub to the accommodation where requested which will be invoiced back to the teams unless they choose to arrange their own transport was voted upon.

Carried: 39 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the cost of Timing, Scoring and Results, including accommodation for the provider, be covered by the Local Organizing Committee was voted upon.

Carried: 39 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the Local Organizing Committee arranges an Athletic Trainer for the On-Field Officials and that this cost is shared between the Teams was voted upon.

Carried: 35 votes in favor, four (4) against

Competition Changes

Fiona Clark thanked LI for her leadership in compiling the Event Hosting and Competition Manual.

The motion made by Fiona Clark and seconded by Ron Balls to approve that each team has a primary carer as a member of the team staff was voted upon.

Carried: 35 votes in favor, five (5) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the competition management be a Local Organizing Committee responsibility, rather than World Lacrosse, providing World Lacrosse works collaboratively with and provides support to the Local Organizing Committee was voted upon.

Carried: 37 votes in favor, two (2) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the latest Game start time will be 8:00 pm with later starts being permitted to suit weather conditions as contingency when needed was voted upon.

Carried: 39 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the draft competition schedule will no longer be sent out to participants for comment prior to publication was voted upon.

Carried: 29 votes in favor, nine (9) against

The motion made by Fiona Clark and seconded by Don Blacklock to approve that the Team and individual players are responsible for ensuring their equipment meets the rules and specifications set out in the relevant Rule Book was voted upon.

Carried: 38 votes in favor, two (2) against

Operational Changes

The motion made by Fiona Clark and seconded by Ron Balls to approve that the Team Liaison Officers will be notified to the teams by the Local Organizing Committee at least three (3) months in advance of the event was voted upon.

Carried: 35 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the Local Organizing Committee will arrange the Team Photography sessions was voted upon.

Carried: 35 votes in favor, one (1) against

The motion was made by Fiona Clark and seconded by Ron Balls to approve that each Team must nominate a representative to act as Team Press Officer. Germany requested a friendly amendment to the proposed motion to read, "Move that each Team must nominate a Team Staff representative to act as Team Press Officer," which was then voted upon.

Carried: 34 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that post-game press interviews are held rather than pre-game interviews was voted upon. England requested a friendly amendment to the motion to read, "Move that post-game press interviews are held rather than pre-game interviews unless approved by World Lacrosse," which was then voted upon.

Carried: 36 votes in favor, zero (0) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that Media Passes be controlled by the Local Organizing Committee and World Lacrosse was voted upon.

Carried: 35 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that Event sponsorships and signage be controlled by World Lacrosse and the Local Organizing Committee who will advise the teams of any title sponsorship was voted upon.

Carried: 34 votes in favor, one (1) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the Gift Exchange take place at all games, not just at preliminary group games, was voted upon.

Carried: 32 votes in favor, three (3) against

The motion made by Fiona Clark and seconded by Ron Balls to approve that the term 'Official Party' will refer to the World Lacrosse Board, Director of Events, and Head of the Local Organizing Committee for the next event was voted upon.

Carried: 35 votes in favor, zero (0) against

The motion made by Fiona Clark and seconded by Don Blacklock to approve that Wi-Fi/electronic communication devices are no longer prohibited in the bench areas was voted upon.

Carried: 36 votes in favor, zero (0) against

The motion made by Fiona Clark and seconded by Ron Balls that the Event Trophies are returned to World Lacrosse following the presentation and housed at the World Lacrosse International Headquarters was voted upon.

Carried: 30 votes in favor, five (5) against

LI thanked WL Membership for their input into the Event Hosting and Competition Manual and requested feedback upon receiving the completed manual.

23. 2020 GA Closing Remarks

SR formally recognized and congratulated three World Lacrosse member National Governing Bodies who have been elevated from Associate to Full Member status since the 2019 World Lacrosse General Assembly: Puerto Rico Lacrosse; Hungarian Lacrosse Association; and Uganda Lacrosse Association. SR highlighted that the Uganda Lacrosse Association is the first Full Member from the continent of Africa.

SR thanked Howie Borkan for his service to the WL Board of Directors, who served two formal two-year terms as a Board Director appointee having previously worked with the Federation of International Lacrosse and the International Lacrosse Federation as a non-Board legal advisor. SR also extended thanks to Peter Guber for his two-year membership of the Board and his agreement to move

to a new advisory role for WL, with particular reference to WL's ambitions for the Los Angeles 2028 Olympics. SR then thanked the WL Staff and Management team who, while organizing the first virtual WL GA meetings, have also been working to produce all required WL documentation for the next step of the IOC's consideration of moving WL from Provisional Recognition to Full Recognition. SR concluded by thanking the Assembly, Membership, Board and Staff for their contribution and attention during the two GA sessions. The date of the 2021 World Lacrosse General Assembly will be determined after a decision has been made regarding the 2021 Women's World Lacrosse Championship.

SR adjourned the 2020 World Lacrosse General Assembly at 10:49 am MT.

2020 World Lacrosse General Assembly Minutes
Appendix A
Session 1 Attendees
October 18, 2020

Member	Delegate	Observer
Argentina	Mariano Flores Leyes	Daniel Seltzer
Australia	Glenn Morley	Caroline McLuckie
Austria	Stefan Erber	Katharina Bierbacher-Voss
Belgium	Jan Van Cauwenberge	
Canada	Jason Donville	Jane Clapham
China	Brendan Mullin	
Chinese Taipei (Taiwan)	Tim Kwan	Kinson Wan
Czech Republic	Roman Pokorny	Adam Šerpán
England	Hannah Bowe	Mark Coups
Finland	Caroline Sorensen-Behm	Tuomas Tilkanen
France	François Labbé	
Germany	Jakob Grossehagenbrock	Simon Krause
Haudenosaunee Confederacy	Leo Nolan	Kathy Smith
Hong Kong	Edwin Leung	Raymond Fong
Hungary	László Bajnóczy	
Ireland	Michael Kennedy	
Israel	David Lasday	Alex Freedman
Italy	Nelya Ostafiychuk	Lindsey Colferai
Jamaica	Calbert Hutchinson	Dwight Clarke
Japan	Yusuke Sasaki	Taro Endo
Korea	Ryan Park	Won Jae Park
Latvia	Pauls Dzintars Kalnins	
Netherlands	Jasper van der Horst	Tom Thayer
New Zealand	Roger Snow	
Norway	Tone Sparby	
Peru	Katherine Loh	
Puerto Rico	Miguel Lozada	Jose Esquilin
Scotland	Lorna Powell	Mason Robbins
Slovakia	Igor Moravčík	
Spain	Cristina Grijalba	Lisa Beltramello
Sweden	Teckla Jackson	Annika McCrea
Switzerland	Ian Schoch	
Thailand	Thomas Wong	Payu Nengchamngong
Turkey	Sait Özer	Ömer Yetiştirici
United States	Ann Kitt Carpenetti	
Wales	Nicola John	
Croatia	-	Bartul Marunič
Dominican Republic	-	Dilcia Roehrich, Shania Roehrich
Greece	-	Anthony Katagas
Lithuania	-	Anthony Yudd
Mexico	-	Alejandro Fonseca
Panama	-	Ryland Huyghue, Omar Blandon
Philippines	-	Ron Garcia, Justin Rodis
Russia	-	Valentin Sosnov
Uganda	-	Ibrahim Makanda, Isaac Ssekamwa
APLU	-	Bill Hollins, Albert Lai
ELF	-	Steph Migchelsen, Scott Neiss
PALA	-	Dani Eppler
Board, President	Sue Redfern	
Board, Vice President	Steve Stenersen	

Board, Secretary General	Ron Balls	
Board, Competition Director	Fiona Clark	
Board, Development Director	Bob DeMarco	
Board, Technical Director	Don Blacklock	
Board, Legal Counsel		Rob McCutchan
Board, Athletes Commission Chair		Sean Gibson
Board, Independent Director		David Ryan
Board, Independent Director		Steve Govett
Board, Director Elect		Sallie Barker
Board, Athletes Commission Vice Chair		Dana Dobbie
Committee, Development Chair		Rick Mercurio
Committee, Education and Training Chair		Rob Gross
Committee, Rules Chair		Brent Nowicki
Staff, Chief Executive Officer		Jim Scherr
Staff, Chief Operating Officer		Eric Parthen
Staff, Chief Brand and Communications Officer		Darryl Seibel
Staff, Executive Administrative Assistant		Natasha Brophy
Staff, Director of Sport Development		TJ Buchanan
Staff, Director of Philanthropy		Aimee Dixon
Staff, Director of Events		Lindsay Impett
Staff, Media Manager		Amanda Mastera
Staff, Sport Development Manager		Evan Mok-Lamme
Consultant		Francisco Campo
Consultant		Andrew Craig
Consultant		Markus Kecht
Honorary Lifetime Achiever		Stan Cockerton
Special Guest		Marc Schreiber
Special Guest		Brent Shulman

2020 World Lacrosse General Assembly Minutes
Appendix A
Session 2 Attendees
November 15, 2020

Member	Delegate	Observer
Argentina		Daniel Seltzer
Australia	Glenn Morley	Caroline McLuckie
Austria	Stefan Erber	
Belgium	Jan Van Cauwenberge	
Canada	Jason Donville	Jane Clapham
China	Brendan Mullin	
Chinese Taipei (Taiwan)	Tim Kwan	Kinson Wan
Czech Republic	Roman Pokorny	Adam Šerpán
England	Mark Coups	Hannah Bowe
Finland	Caroline Sorensen-Behm	
France	François Labbé	
Germany	Jakob Grossehagenbrock/Simon Krause	
Haudenosaunee Confederacy	Leo Nolan	Kathy Smith
Hong Kong	Edwin Leung	Raymond Fong
Hungary	László Bajnóczy	
Ireland	Michael Kennedy	
Israel	David Lasday	Alex Freedman
Italy	Nelya Ostafiychuk	Lindsey Colferai
Jamaica	Calbert Hutchinson	Dwight Clarke
Japan	Yusuke Sasaki	Taro Endo
Korea	Ryan Park	
Latvia	Pauls Dzintars Kalnins	Edgars Vasilevskis
Netherlands	Jasper van der Horst	
New Zealand	Roger Snow	Nicole Goode
Norway	Tone Sparby	
Peru	Katherine Loh	
Puerto Rico	Miguel Lozada	Jose Esquilin
Scotland	Lorna Powell	Mason Robbins
Slovakia	Barbara Zelenay	
Spain	Cristina Grijalba	
Sweden	Teckla Jackson	Annika McCrea
Switzerland	Ian Schoch	
Thailand	Thomas Wong	Payu Nerngchamngong
Turkey	Sait Özer	Ömer Yetiştirici
United States	Ann Kitt Carpenetti	Kim Rogers
Wales	Edmund Connolly	Nicola John
Chile	-	Carlos Guzman
Croatia	-	Bartul Marunić
Mexico	-	Alejandro Fonseca
Panama	-	Ryland Huyghue, Omar Blandon
Philippines	-	Ron Garcia, Justin Rodis
Uganda	-	Ibrahim Makanda
United States Virgin Islands	-	Leslie Carter
APLU	-	Mike Slattery, Albert Lai
ELF	-	Steph Migchelsen, Scott Neiss
PALA	-	Dani Eppler
Board, President	Sue Redfern	
Board, Vice President	Steve Stenersen	
Board, Secretary General	Ron Balls	
Board, Competition Director	Fiona Clark	
Board, Development Director	Bob DeMarco	
Board, Technical Director	Don Blacklock	
Board, Legal Counsel		Rob McCutchan
Board, Athletes Commission Chair		Sean Gibson
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Board, Independent Director		Steve Govett

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Staff, Chief Brand and Communications Officer		Darryl Seibel
Staff, Executive Administrative Assistant		Natasha Brophy
Staff, Director of Sport Development		TJ Buchanan
Staff, Director of Philanthropy		Aimee Dixon
Staff, Director of Events		Lindsay Impett
Staff, Media Manager		Amanda Mastera
Staff, Sport Development Manager		Evan Mok-Lamme
Consultant		Francisco Campo
Consultant		Andrew Craig
Consultant		Markus Kecht
Honorary Lifetime Achiever		Stan Cockerton

**2020 WORLD LACROSSE GENERAL ASSEMBLY MINUTES
APPENDIX B
PRESIDENT'S OPENING REMARKS
OCTOBER 18, 2020**

On behalf of the Board of Directors and Management of World Lacrosse, it's my pleasure to echo the thanks that have already been made to you and welcome you to our first-ever Virtual General Assembly. It's great to see so many of you with us from every corner of the globe – although I do wish we could be together in person and look forward to the day when that can safely happen again.

Since our World Lacrosse membership last gathered in Peterborough, Ontario, Canada some 14 months ago, our sport -- and indeed, our world -- has faced a series of unprecedented challenges and changed in ways no one could have imagined. Our playing fields and arenas were temporarily shuttered. We faced the uncertainty of not knowing when, or how, it would be safe to play again. Words like "Zoom" and "virtual" became part of our daily lexicon, and we learned to view life and our friends through the prism of a computer screen.

Sadly, although we all hoped this would be just a short intermission, it looks likely to be adversely affecting us in 2021, as well. Having recently completed a thorough risk assessment on our 2021 world events, we are now beginning a dialogue with the participants in both events and the local host organizers, and you will hear more about this in Part Two of our General Assembly in November.

We learned the phrase “alone together” is not necessarily a contradiction and, regrettably, we suffered loss. Therefore, as we begin our proceedings today, it is right that we do so in a moment of reflection -- for those whose lives have been lost or disrupted due to the global pandemic; for the passing of lacrosse friends such as **Marge Garinger, Sue Sofarnos, Maureen Watson, Susie Ganzenmuller, Rodney Burns** and others who brought energy and vibrancy to our game and whose memories we cherish; and, with solemn thanks -- to the doctors, nurses and healthcare workers who, every day, are working tirelessly and selflessly in the fight against the global pandemic. I ask you to join together in a brief moment of reflection.

[BRIEF MOMENT OF SILENCE]

Thank you.

Despite the uncertainty and unknown that has defined so much of 2020, we have never lost our faith in the power of sport to unite and uplift. We have never lost our belief that

the day will come when gradually, safely, we can all return to the game we love. And, time and again, we have been inspired by doctors such as **Hannah Grant**, captain of Team Wales, and **Javier Perez-Coca** who plays internationally for Spain – and so many others in the healthcare professions around the world who credit the life-lessons they learned in lacrosse for shaping the character and commitment they bring each and every day to their critical roles on the front lines in the battle against Covid.

We are proud to know that respected research universities such as Johns Hopkins, Oxford and Sydney – among many other global institutions -- are making major contributions in the development of life-saving therapeutics and treatments, and among the students working in their labs are lacrosse players who compete at the highest levels of the game nationally and internationally.

In uncertain times such as these, inspiration has never been more important – and just last month, in September – we witnessed an extraordinary act of sportsmanship on the part of one of our member-National Governing Bodies – an act that has inspired not only the lacrosse community, but the entire world. Ireland Lacrosse, in voluntarily vacating its position in The World Games 2022 to make way for the Iroquois Nationals, has set an example for the rest of the world and in so doing, reaffirmed the highest ideals of our game – and indeed, of international sport.

Here today for a special announcement relating to that, it is my pleasure to introduce **Mr. Marc Schreiber**, Vice President of the St. Louis Sports Commission.

[Announcement of The Musial Award; Marc Schreiber comments and video]

[**Michael Kennedy** invited to make brief remarks]

It is now my pleasure to welcome and recognize the new National Governing Bodies that have become members of World Lacrosse since our last General Assembly, bringing our membership worldwide to 67 National Governing Bodies:

Lithuania Lacrosse
Barbados Lacrosse
Ghana Lacrosse Association
Panama Lacrosse
Dominican Republic Lacrosse

Congratulations to all of you, and we look forward to seeing your development over the next few years.

Finally, I'm pleased to share with you that since our last in-person meeting, World Lacrosse has been taking important steps to address critical issues and opportunities in our sport and we've responded to feedback from you from our last General Assembly through the formation of a series of Commissions, Committees, Working Groups and a Task Force -- some of which have been seated, some of which are in the process of being seated:

Commissions – Medical, Diversity and Opportunity, Women in Sport, Ethics
Committees – TUE, Finance & Audit
Working Groups – Governance, Women's Indoor / Box Lacrosse, Hall of Fame
Working Groups / Pending – Sustainability, Membership
Task Force – COVID-19

Of course, I need to note that, although the Technical Committees had all been previously agreed before the last GA, the seating of all of them has taken place since the last GA requiring no less than 45 representatives from member countries. A mammoth task for Don Blacklock, our Technical Director. My thanks to all those who have volunteered to serve and contribute to the work of these important groups over the next few years.

During the year we have also welcomed two new Board members, **Rob McCutcheon** and **Steve Govett**, as well as new members of staff including **Eric Parthen**, **Lindsay Impett**, **Natasha Brophy** and **Amanda Mastera**. I would like to take this opportunity to give my thanks to all of the Board and the staff for their ongoing contribution to the very significant developments that have occurred over the past year or so, and you will hear much more of these as the meeting progresses.

In conclusion, I would also like to recognize all of you, and the community of lacrosse, and how much we have actually achieved together around the world during an immensely difficult year when very little active playing has occurred, but many new developments have been taking place. My thanks go to all of you for your outstanding leadership in countries and Continental Federations.

That concludes my Opening Remarks. I'm pleased now hand over to **Ron Balls** to start the official meeting business.