



Event Policy: Event Disciplinary and Appeals Policy	
Lead Program Area	Competition
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Amendments	
Date and Amend	

GENERAL POLICY

1. All individuals affiliated with the WL shall comply with the appropriate Code of Conduct.
2. WL has jurisdiction over matters where individuals have violated the Code of Conduct at WL events.

DISCIPLINARY REVIEW PROCEDURE- POST EVENT

The following Disciplinary Procedure applies to violations which are recognized after an event has concluded.

1. At all WL championships any report alleging the action of an individual(s) which constitutes a violation of the Code of Conduct shall be submitted in writing to the WL Board within 30 days of the occurrence.
2. Upon receiving a report, any member of the Board shall immediately notify the Vice President who shall within 14 days determine whether there may be a violation. If the Vice President decides that there is not a violation, the complainant shall be notified of that decision with reasons and the complaint shall be dismissed.
3. If the Vice President determines that there may be a violation, the Vice President shall within 14 days of receiving the report, appoint a Disciplinary Committee of 3-5 members.
4. A hearing with the Disciplinary Committee shall be scheduled to take place within 30 days.



5. All known interested parties will be notified of the hearing and will have the opportunity to attend the hearing of the Disciplinary Committee at their own expense.
6. The Disciplinary Committee may call witnesses and demand any relevant information which it deems necessary to arrive at a decision.
7. At the discretion of the Chairperson of the Disciplinary Committee, the hearing may be held by conference call.
8. The decision of the Disciplinary Committee with reasons will be announced within 14 days of the hearing and all known interested parties will be provided with a copy of the decision with reasons.
9. At the discretion of the President, deadlines in the disciplinary procedure may be extended where circumstances require, to a maximum of 60 days.
10. Individuals may appeal the disciplinary action of WL by submitting a written notice of appeal to the WL President.

Appeals Process

The Appeals Process for complaints made after the completion of the event will follow the process detailed in the WL Constitution.

DISCIPLINARY REVIEW PROCEDURE- AT EVENT/DURING GAME PLAY

A Disciplinary Panel will be convened at an event when a complaint of behavior that is serious enough to harm or damage the reputation of the sport, the event, the Host Organization or WL at a World Event is received. The written complaint may be made by the officiating staff (In Play) or other attendees (Event). Any verbal complaints must be followed up in writing before action is taken.

Violations which occur during the event are handled by the appropriate WL World Event Disciplinary Panel. All disciplinary matters whether during game play or in any other event related context shall be handled by this body. Complaints can be brought against players, coaches, team managerial / medical staff and officials. A player who has received an expulsion foul / red card and has been suspended from the game will be reported.

In Play - Player Expulsions / Game Related Incidents

In Play covers the time-period when teams are on the field for a game, which can be up to 60 minutes prior to game start, to 20 minutes after the game has finished.

1. The Disciplinary Panel for player expulsions will normally comprise of WL Competition Director, WL Director of Events and other Board members as



available excluding the President. The Referee-in-Chief (RIC) will act as consultant to the Panel.

2. The Panel will consider the report submitted by the RIC (or Officiating Chair or the Head of a Competing Team via the RIC) to the WL Competition Director (which will indicate if further action is recommended) and any other statement from the player / team concerned (if a meeting is convened). See Appendix A for Panel Procedures.
3. The Panel will meet prior to the next game of the player concerned, deliberate, and advise the team management of the decision. Any appeal against such decision will be to the WL President (see Appeals Process)
4. Sanctions which can be considered are as follows:
 - a. No further action (game expulsion deemed sufficient)
 - b. Banned from next game
 - c. More extensive ban (number of games)
 - d. Expelled from the entire event
5. If a player is suspended for the next game and an appeal is lodged if this cannot be heard before the next game, then the player is eligible to play in that game.
6. A ban occurring at the end of an event (and not served) will carry over to the next world event that the player participates in.

Off-Field/Event Related Incidents

Off-Field/Event covers any time outside of In Play where an athlete is at the event in the venue, at accommodation or otherwise representing their team and the sport of lacrosse.

1. For other actions not game related the Panel will be as above (1) but with the addition of the Local Organizing Committee Event Director (LOC ED).
2. The written complaint must be provided to the WL Competition Director or WL Director of Events within 4 hours of the incident (electronic submission is acceptable) and must include full detail of the complaint.
3. Complaints may be submitted by the Officiating Chair / Referee-in-Chief / Head TD, LOC ED and Head of a Competing Team (usually General Manager or Head Coach).
4. The WL Director of Events or LOC Event Director will decide whether the complaint can be dealt with immediately and requires a Disciplinary Panel to be convened to consider.
5. Disciplinary Panel procedural matters are outlined at Appendix A



6. Sanctions which can be considered are as follows:
 - a. No further action (game expulsion deemed sufficient)
 - b. Banned from next game
 - c. More extensive ban (number of games)
 - d. Expelled from the entire event
 - e. Fine
7. A listing of possible offences is shown at Appendix B noting this is not exhaustive and others, as occurring may be considered by the Disciplinary Committee.
8. Results of any Panel meeting will be advised to all parties as soon as possible after the meeting.

Appeals Process

The Appeals Process for at event offences will be as detailed below:

1. An appeal must be made within four (4) hours of receiving the panel result from the disciplinary hearing. A fee of \$100 must be paid in order to lodge an appeal.
2. The appeal must be lodged with a member of the WL Board who was not on the disciplinary panel.
3. The LOC must provide a room for the tribunal where the matter can be discussed in confidence.
4. An appeals tribunal of 3 persons, including the WL President shall be convened. No other member of the appeals tribunal shall be allowed to hold any office on the WL Board or any of its subcommittees. The Deputy for the President shall be the WL Vice-President.
5. A legal counsel may act as a consultant to the Appeals Tribunal.
6. The meeting will follow the steps set out in the WL constitution under Appeals Tribunal 2) Proceedings before Appeals Tribunal
7. Decisions of the Appeals Tribunal will be binding and final.

EXCLUSIONS

Complaints against spectators should be managed through the LOC and Event Venue as per event safety procedures.

APPENDIX A – DISCIPLINARY PANEL PROCEDURES

The Disciplinary Panel shall follow the below procedure for the review of every written complaint:



- The Panel shall appoint one of its members to record the proceedings. The Panel shall appoint its Chair.
- The written report of the complaint shall be read. Other relevant information may be requested.
- Complainant or their representative may speak for up to 5 minutes
- Accused party or their representative may speak for up to 5 minutes
- Witnesses may be called by either party or the Panel and may speak for up to 3 minutes. Game Officials may speak for up to 5 minutes.
- Note: If either party is a minor (generally U18) they must be accompanied by an adult.
- Panel members may question all parties
- The Panel decision may be made on a majority basis, in the event of an even number present and a split position the Chair of the Committee shall have a casting vote.

APPENDIX B – POSSIBLE OFFENCES

This list is not exhaustive and other offences may be considered:

- Harassment or Discriminatory behavior which offends, humiliates, or intimidates, on the basis, but not limited to sex, race, age, gender, sexual orientation, disability, and others
- Damage to public or personal property
- Threatening and or violent behavior, including spitting at players, team staff, Officials etc.
- Attempting or inflicting physical injuries to any person
- Obscene language and or gestures
- Verbal abuse
- Drunken behavior in public places
- Inappropriate behavior under the influence of drugs
- Anti-Social behavior (homophobia, racism etc.)
- Inappropriate use of social media
- Bringing the game into disrepute