



**WORLD
LACROSSE**
TM





TABLE OF CONTENTS

Board of Directors	2-3
Staff Directory	4-5
Vision, Mission, Core Values	6
Introductory Letter	7-8
Governance Working Group	9
Blue Skies Working Group	10-11
Membership	12-13
Sport Development	14
Field of Play	15-17
COVID-19 Task Force	18
Membership Support	19
New Commissions and Working Groups	20
Digital/Social Media Growth	21
Auditor's Report and Financial Statement	22-25

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Zac Logsdon, Founder/CEO

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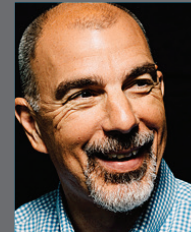
The Independent Auditor's Report and Statements of Financial Position are dated October 1, 2020 and cover the time period January 1, 2019 to December 31, 2019.



WORLD LACROSSE
BOARD OF DIRECTORS



SUE REDFERN
President



STEVE STENERSEN
Vice President



RON BALLS
Secretary General



DON BLACKLOCK
Technical Director



FIONA CLARK
Competition Director



BOB DEMARCO
Development Director



DAVID RYAN
Independent Director



PETER GUBER
Independent Director



STEVE GOVETT
Independent Director
(as of September 2020)



ROB McCUTCHAN
General Counsel
(as of January 2020)



SEAN GIBSON
Athletes Commission Chair

WORLD LACROSSE WELCOMES A TRIO OF NEW BOARD MEMBERS IN 2019-20

World Lacrosse welcomed three new members to its Board of Directors in 2019-20:

A partner in the Corporate & Securities practice for the law firm of Jackson Walker in Dallas, Texas, Rob McCutchan was named as General Counsel for World Lacrosse in January 2020.

In his practice, Mr. McCutchan handles general corporate matters with a focus on mergers, acquisitions, and private equity debt work.

He has served as both special and general outside counsel to companies across a variety of industries, including manufacturing, industrials and chemicals, oilfield services, healthcare, and software and textbook publishing. He also regularly advises strategic and sponsored companies with respect to their own investment or borrowing activities and on issues related to corporate governance and investor relations.

Mr. McCutchan received his A.B. from Princeton University and his J.D. from The University of Texas School of Law. He also obtained a Certificate of International Jurisprudence from the University of London.

A highly-respected leader in international and professional lacrosse with more than 30 years of experience as a player, coach and team executive, Steve Govett was introduced as an Independent Director on the World Lacrosse Board of Directors in September 2020. He takes up the post vacated by Peter Guber in September 2020.

Mr. Govett is President of the San Diego Seals professional indoor lacrosse franchise in the National Lacrosse League (NLL). He has spent the better part of three decades in the league – first as a player and for the past 22 years as an executive. Additionally, Mr. Govett has been intimately involved in international competition since the mid-90s.

A dual citizen of the U.S. and Canada, Mr. Govett first played in international competition in the 1994 Men's World Championship, winning a bronze medal with Team Canada. Four years later, he took home a silver medal in a double overtime loss to the U.S. that's been touted as the greatest game ever played. The Burnaby, British Columbia native then went on to general manager roles for both the U.S. and Canadian National Teams, winning multiple World titles in the process.

Sallie Barker MBE has been elected to the newly-created position of Finance and Governance Director on the World Lacrosse Board of Directors.

A resident of Guildford, England, Ms. Barker will begin her four-year term as Finance and Governance Director immediately following the 2020 World Lacrosse General Assembly.

Ms. Barker brings more than 30 years of leadership experience in the sport sector to her new volunteer role, including serving as Chair of the 2017 Federation of International Lacrosse (now known as World Lacrosse) Women's World Cup Local Organizing Committee.

At the national level, she has held numerous volunteer positions with England Lacrosse (EL), including serving on the Board of Directors (2002-present), Chair of the National Lacrosse Committee (2015-present) and Chair of the EL Events Committee (2018-present).

At the international level, Ms. Barker is Chair of the GB Lacrosse Council (2008-present), has served as a delegate on behalf of England Lacrosse to the World Lacrosse General Assembly (2018-present) and was a delegate to the International Federation of Women's Lacrosse Association on behalf of England Lacrosse (2003-2008). She also served as a member of the Transition Committee that successfully merged the two organizations governing women's and men's lacrosse to form a single international federation, known then as the Federation of International Lacrosse, in 2008.



ROB McCUTCHAN
General Counsel



STEVE GOVETT
Independent Director



SALLIE BARKER
Director-Elect



WORLD LACROSSE
STAFF LISTING

WORLD LACROSSE MANAGEMENT

JIM SCHERR

Chief Executive Officer

ERIC PARTHEN

Chief Operating Officer

DARRYL SEIBEL

Chief Brand and Communications Officer

LINDSAY IMPETT

Director of Events

TJ BUCHANAN

Director of Sport Development

AIMEE DIXON

Director of Philanthropy

AMANDA MASTERA

Media Manager

NATASHA BROPHY

Executive Administrative Assistant

WORLD LACROSSE ADVISORS

ANDREW CRAIG

International Relations

MARKUS KECHT

International Relations

FRANCISCO CAMPO

International Relations

(as of September 1, 2020)



WORLD LACROSSE WELCOMES ERIC PARTHEN, LINDSAY IMPETT, AMANDA MASTERA & NATASHA BROPHY TO STAFF

As World Lacrosse continues to strengthen its organizational capabilities and expand the service and support provided to its members, the international federation welcomed four new staff members in 2019-20:

Eric Parthen, *Chief Operating Officer (February 2020)*

Lindsay Impett, *Director of Events (December 2019)*

Amanda Mastera, *Media Manager (June 2020)*

Natasha Brophy, *Executive Administrative Assistant (November 2019)*

Eric Parthen brings more than two decades of management experience in national and international sport to World Lacrosse, having served as the chief executive of four different sports organizations, including two U.S. National Governing Bodies for Olympic sport.

Parthen has also worked with the international federations for the sports of cricket and boxing. He joined World Lacrosse after working for three-plus years for the International Cricket Council, the global governing body for the sport of cricket, where he was responsible for leading the development of a new U.S. cricket governing body from the ground up.

A highly accomplished event management professional with more than 15 years' experience in Olympic and international sport, Lindsay Impett is the first full-time Director of Events for World Lacrosse. She works closely with Competition Director Fiona Clark and other members of the Board of Directors in the delivery and management of World Lacrosse Championship events.

Prior to joining World Lacrosse, Impett served as Event Director for the 2019 Vitality Netball World Cup in Liverpool, England. The 2019 Vitality Netball World Cup was one of the most successful ever, attracting more than 112,000 fans – with sellout crowds across the closing weekend including the championship game between New Zealand and Australia – to Liverpool's M&S Bank Arena. In September 2020, the 2019 Vitality Netball World Cup was chosen as 'Event of the Year' at the Sport Industry Awards 2020.

For the highly successful London 2012 Olympic Games, Impett served as Venue General Manager for Wembley Arena, where she oversaw a team of more than 1,800 volunteers and staff responsible for delivering the venue for the badminton and rhythmic gymnastics competitions.



ERIC PARTHEN
Chief Operating Officer



LINDSAY IMPETT
Director of Events



WORLD LACROSSE

VISION, MISSION & CORE VALUES

THE VISION, MISSION & CORE VALUES FOR WORLD LACROSSE, AS ADOPTED BY THE GENERAL ASSEMBLY IN 2018, ARE:

WORLD LACROSSE VISION

Lacrosse is recognized and played by all countries worldwide and is an Olympic Sport.

WORLD LACROSSE MISSION

World Lacrosse will provide governance and integrity for all forms of lacrosse and will provide responsive and effective leadership to support the sport's development throughout the world.

WORLD LACROSSE CORE VALUES

World Lacrosse Core Values are the unwavering principles that we never sacrifice. They guide us in all our interactions and reflect our culture and priorities. We strive to make these evident every day in how we work and interact with our audience.

TEAMWORK

We believe in the importance of working together and achieving shared goals.

PASSION

We use our drive and commitment to energize, engage and inspire others.

RESPECT

We have due regard for the feelings, wishes, rights and traditions of others.

INTEGRITY

We are open, honest, ethical and fair. People trust us to adhere to our word.

FRIENDSHIP

We trust and support each other. Friendship brings camaraderie and sportsmanship to the game.

INCLUSIVENESS

We value and include people with different ideas, strengths, interests and cultural backgrounds.

WORLD LACROSSE
INTRODUCTORY LETTER

In introducing the 2019-20 World Lacrosse Annual Report, we must begin by extending our very best wishes for good health and safety to the members of World Lacrosse and the players, coaches, officials, volunteers and families you serve. When our 2019 General Assembly concluded last August in Peterborough, Ontario, Canada, no one could have predicted what the ensuing 12 months, and beyond, would bring – the unprecedented challenges and uncertainty brought about by a global pandemic that has dramatically impacted every aspect of life, in every corner of our world.

Throughout this most difficult year, we have been inspired by the resolve and optimism of the global lacrosse community. Players and coaches around the world have been steadfast in adhering to the guidance of local public health authorities, returning to the fields of play only when advised that it is safe to do so – and doing so in strict adherence to the recommendations of healthcare professionals.

We have seen stories of critical medical care being provided by doctors and nurses on the front lines of the battle against COVID-19 – medical professionals whose lives and careers have been shaped by their passion for, and participation in, lacrosse.

We have lost loved ones and felt the emptiness of isolation and the unknown – but never have we lost our faith that a brighter, better tomorrow will arrive, and that we must all do our part in combatting the global pandemic to hasten the arrival of that better day.

As with every organization in sport, and beyond, World Lacrosse has had to respond and adapt to a world few could have

envisioned when 2020 began. In April 2020, as the impact of the global pandemic came into sharper focus, our Board of Directors and Management Team made the difficult decision to postpone the 2019 World Lacrosse Men's U19 World Championship – moving the event back one year to June 17-26, 2021 and raising the upper age for eligibility to U20.

Correspondingly, the 2020 World Lacrosse General Assembly will be held in a virtual format, rather than in-person, on two separate days in October and November 2020.

Recognizing our member-National Governing Bodies also faced an uncertain future, World Lacrosse revised its operating budget for 2019-20, deferring annual membership dues for NGBs that requested assistance and making more than \$95,000 (USD) available in the form of Relief Grants for 14 member-NGBs. World Lacrosse also awarded more than \$192,000 (USD) to 24 member-NGBs in Sport Development Grants, bringing grant funding for NGBs in 2019-20 to more than \$280,000 (USD) – a record level for World Lacrosse.

World Lacrosse received important feedback regarding our ambition to one day secure inclusion for lacrosse in the Olympic Games from Andrew Hofer, Senior Manager of the International Olympic Committee Sports Department, who attended the Championship Game of the 2019 World Lacrosse Men's Indoor World Championship in Langley, British Columbia, Canada, and delivered a presentation to the World Lacrosse Board of Directors the following day. This was the first time a representative from the IOC has presented to our Board of Directors, and the input was extremely helpful.

continued next page...



SUE REDFERN
President



JIM SCHERR
CEO



INTRODUCTORY LETTER

One of the most visible areas of activity for World Lacrosse in 2019-20 became a shining example of what can be achieved when organizations work together in a spirit of cooperation and partnership. Through the combined efforts of the International World Games Association, The World Games 2022 Birmingham Organizing Committee and World Lacrosse, with a significant contribution from Ireland Lacrosse, a path was cleared for the Iroquois Nationals to compete in The World Games 2022. The story of Ireland's decision to voluntarily vacate its position in The World Games 2022 in favor of the Iroquois Nationals generated worldwide media attention, culminating with Ireland Lacrosse being selected to receive the prestigious Musial Award from the St. Louis Sports Commission. The mission of The Musial Awards is to encourage kindness, integrity and civility in sports and society – and to inspire people across the nation and world to be good sports. Ireland's gesture, which is emblematic of the very best values and traditions of international sport, helped ensure the Iroquois Nationals will compete in The World Games 2022.

As we prepare for 2020-21, we do so in a spirit of cautious optimism. The uncertainty brought about by the global pandemic will compel World Lacrosse to continue taking a cautious approach to our planning and activity for 2020-21. We are, however, optimistic for a return to play at the highest levels of international competition, with the 2021 World Lacrosse Men's U20 World Championship (June

17-26 in Limerick, Ireland) and 2021 World Lacrosse Women's World Championship (July 7-17 in Towson, Maryland, USA).

Moreover, as we look ahead to the upcoming 12 months, we do so with hope and appreciation: hope that young people around the world will be able to continue returning to the fields of play safely and experience the life-changing benefits of participation in sport, and appreciation for all that volunteers, administrators, coaches and parents around the world continue to do in support of this wonderful game and those who play it.

Sincerely,

Sue Redfern, President

Jim Scherr, Chief Executive Officer





GOVERNANCE WORKING GROUP

The World Lacrosse Governance Working Group (GWG) was established by President Sue Redfern following the 2019 World Lacrosse General Assembly in Peterborough, Ontario, Canada. The WL Board of Directors then invited the Continental Federations (CF) and the Athletes Commission (AC) to nominate representatives to the GWG. With those nominations, the GWG was seated on October 15, 2019. The membership of the GWG as initially seated was:

Sue Redfern

World Lacrosse President, GWG Co-Chair

Michael Kennedy

World Lacrosse Athletes Commission, GWG Co-Chair

Tomohiro (Tak) Takasaka

Asia Pacific Lacrosse Union

Ann Kitt Carpenetti

Pan American Lacrosse Association

Steph Migchelsen

European Lacrosse Federation

Ron Balls

World Lacrosse Board of Directors

Jim Scherr

World Lacrosse Chief Executive Officer

Howard Borkan

Advisor

Steve Roush

Advisor

Once seated, the GWG agreed on guiding principles that would shape its work in advance of its first face-to-face meeting in Dublin, Ireland on January 17-19, 2020. Those guiding principles included the following:

- Transparency
- Integrity
- Inclusion of different cultures throughout the world to find best solution
- Accountability
- Maintain/utilize government standards consistent with the highest calibre sports federations (consistent with what the International Olympic Committee encourages)
- Recognition that World Lacrosse is incorporated in New York, and that WL has to work within the US non-profit laws to ensure that its IRS 501c(3) status is retained
- Minimum representation of one person from each region
- The Working group is intended to be a short-term working group rather than a long-term committee with an aim of providing revised documents to be voted on in the GA2020.

At that initial meeting in Dublin, the GWG built its list of priorities and began its work in earnest to streamline, consolidate, simplify and clearly articulate the broad range of rules, regulations, by-laws, policies and procedures of World Lacrosse -- as agreed by its membership -- so that its formal governance and management structures are sufficient for supporting the ambitious strategic objectives of the World Lacrosse community while also ensuring transparency and accountability to that community.

Throughout the next 11 months, the GWG discussed more than 50 different decision/action items and it will be recommended to the WL membership at the October 2020 General Assembly that the GWG continues its work through the 2021 General Assembly.



BLUE SKIES WORKING GROUP

The Blue Skies Working Group (BSWG) was established in 2018 and empowered by the World Lacrosse Board of Directors to reimagine World Lacrosse events. The process was broken down into two distinct phases. Phase One investigated the development of a new lacrosse discipline with smaller sides and faster game play to expand international participation and visibility.

The 6v6 format was proposed following 18 months of Working Group conference calls, rule trials throughout the world, a General Assembly workshop, authorization of the creation of new disciplines by the membership and ongoing feedback. The BSWG then engaged with the Technical Committee in the formulation of rule sets for Men's and Women's competition, which have been circulated to the membership. The BSWG conducted two webinars in June 2020 to provide further insight on process, respond to questions and seek feedback. Approval of these rulebooks will be considered by the membership at the November 2020 virtual General Assembly.

The composition of this group during the first activity phase was as follows:

- **Fiona Clark** – World Lacrosse Competition Director
- **Dana Dobbie** – World Lacrosse Athletes Commission Representative
- **Jane Powell** – England Lacrosse High Performance Manager
- **David Ryan** – World Lacrosse Independent Director
- **Jim Scherr** – World Lacrosse Chief Executive Officer
- **Scott Seymour** – Octagon Executive
- **Steve Stenersen** – World Lacrosse Vice President (Chair)
- **Terry Harding** – Men's Rules Consultant
- **Mara Wager** – Women's Rules Consultant

The Rules Committee was led by Brett Nowicki, World Lacrosse Rules Chair and supported as follows:

- **Dana Dobbie** – World Lacrosse Athletes Commission Representative
- **Sachiyo Yamada** – World Lacrosse Athletes Commission Representative and World Lacrosse Subcommittee Chair / Women's Rules
- **Lauren Charwat** – World Lacrosse Subcommittee Chair / Women's Officiating
- **Tom Sutton** – World Lacrosse Subcommittee Chair / Men's Officiating
- **Steve Stenersen** – World Lacrosse Vice President
- **Don Blacklock** – World Lacrosse Technical Director





BLUE SKIES WORKING GROUP

The overarching objective for Phase Two of the process was to 'Recommend to the World Lacrosse Board and Membership a new World Championship structure, format and calendar that best positions World Lacrosse to':

- Maximize media, brand exposure and commercial success of World Championships
- Improve the quality and consistency of experience for athletes and spectators
- Incorporate International Olympic Committee, International World Games Association and Continental Federation events into an integrated World Lacrosse competition calendar

The BSWG Phase Two Group commenced meetings in mid-February 2020 and committed over 200 hours to the review process. The items reviewed by this group that resulted in recommendations to the Board and the membership are as follows:



World Championship Calendar

- Movement of the 2022 World Lacrosse Men's World Championship to 2023
- Updated Event Calendar
- Qualification timeline
- Event timing

World Championship Structure

- Event size
- 'B' Championship
- Event duration
- Event participation
- Event format
- Inclusion of Additional Disciplines
- Change of Age Group Category
- World Lacrosse Sixes Event Strategy

A period of consultation, including two webinars and the collation of Continental Federation and membership feedback, took place in July 2019 and updated recommendations were submitted to the membership for approval at the November 2020 Virtual General Assembly.

The composition of the BSWG evolved for Phase Two and comprised of the following representatives:

- **Fiona Clark** – World Lacrosse Competition Director
- **Mark Coups** – England Lacrosse CEO
- **Dana Dobbie** – World Lacrosse Athletes Commission Representative
- **Sean Gibson** – World Lacrosse Athletes Commission Representative
- **Steve Govett** – Canadian Lacrosse Association General Manager, Men's Field
- **Lindsay Impett** – World Lacrosse Director of Events
- **Jim Scherr** – World Lacrosse CEO
- **Scott Seymour** – Octagon Executive
- **Steve Stenersen** – World Lacrosse Vice President (Chair)





WORLD LACROSSE

MEMBERSHIP

Asia Pacific Lacrosse Union
 European Lacrosse Federation
 Pan-American Lacrosse Association

Argentina Lacrosse Association
 Australian Lacrosse Association
 Austrian Lacrosse Association
 Barbados Lacrosse
 Belgium Lacrosse Federation
 Bermuda Lacrosse Association
 Bulgarian Lacrosse Federation
 Canadian Lacrosse Association
 Chile Lacrosse
 China Lacrosse Association
 Colombia Lacrosse Association
 Costa Rica Lacrosse Sporting Federation
 Croatia Lacrosse Association
 Czech Lacrosse Union
 Danish Lacrosse Federation
 Dominican Republic Lacrosse
 Ecuador Lacrosse
 England Lacrosse Association
 Estonia Lacrosse
 Finnish Lacrosse Association
 France Lacrosse
 German Lacrosse Association
 Ghana Lacrosse Association
 Greece Lacrosse Association
 AMA Guatemala
 Haitian Federation Of Lacrosse
 Hong Kong Lacrosse Association
 Hungarian Lacrosse Federation
 Ireland Lacrosse
 Iroquois & Haudenosaunee Nations
 Israel Lacrosse Association
 Italian Lacrosse Federation

Jamaica Lacrosse Association
 Japan Lacrosse Association
 Kenya Lacrosse Association
 Korea Lacrosse Association
 Latvia Lacrosse Federation
 Lithuania Lacrosse
 Luxembourg Lacrosse Federation
 Malaysia Lacrosse Association
 Mexico Lacrosse Federation
 Netherlands Lacrosse
 New Zealand Amateur Lacrosse Union
 Norwegian Lacrosse Federation
 Panama Lacrosse
 Peru Lacrosse Association
 Philippines Lacrosse Association
 Polish Lacrosse Federation
 Portuguese Lacrosse Association
 Puerto Rico Lacrosse
 Qatar Lacrosse Association
 Russia Lacrosse
 Lacrosse Scotland
 Serbia Lacrosse
 Singapore Lacrosse Association
 Slovakia Lacrosse Federation
 Slovenia Lacrosse
 Spain Lacrosse Association
 Sweden Lacrosse
 Swiss Lacrosse Federation
 Taiwan Lacrosse Association (Chinese Taipei)
 Thailand Lacrosse Association
 Turkey Lacrosse Association
 Uganda Lacrosse
 Ukraine Lacrosse
 US Lacrosse
 Welsh Lacrosse Association







SPORT DEVELOPMENT

2019-20 saw many significant changes in the activities related to Sport Development at World Lacrosse. The year started with the coinciding launch of the World Lacrosse Bronze Level coaching curriculum and the inaugural Coach Developer Academy. The Bronze curriculum is a resource for member-National Governing Bodies to utilize for training lacrosse coaches for all disciplines of the game, girls and boys. It is designed to provide new lacrosse players with a positive experience, while also introducing the individual technical skills needed to participate in the game. In January 2020, nine individuals representing six different member-NGBs attended US Lacrosse's LaxCon in Philadelphia, Pennsylvania, USA. Over the course of three days, these individuals were provided with the training and tools to return to their home nations and begin implementing the Bronze Curriculum for their National Governing Body. As of publication, these nine individuals have conducted 12 coaching clinics across Europe, Oceania and Africa.

In addition to the Bronze Level curriculum, World Lacrosse will be launching its Virtual Training Center in October 2020. Through the Virtual Training Center, NGBs will be able to provide on-demand education services to their registered members. The online educational platform will offer courses for athletes, coaches, officials and administrators to further their knowledge and increase their skills in their respective domain. Course offerings

will continue to be added, with an anticipated three-to-five new courses per year.

World Lacrosse Ambassador to Africa Tom McCabe, Development Committee member Jane Pirie and other volunteers traveled to Africa for a 20-day, five-country development trip in early 2020. The goal was to provide instructional clinics for new and existing lacrosse athletes, deliver coach development clinics and provide introductory officiating clinics. In total, nearly 1,000 athletes, 100 coaches and 50 officials benefitted from the in-person development clinics.

The final major milestone for Sport Development in 2020 was the NGB Development Grant Program. NGB leadership were able to apply for and receive a grant of up to \$10,000 (USD) to implement a specific development project or program. Grants were awarded to 24 different countries and totaled nearly USD \$200,000. Projects proposed by awardees encompassed a full spectrum of activities. Grants were provided to help formalize the legal non-profit status of certain NGBs, coach development programs and school-based physical education curriculum focused on lacrosse – among many other worthy initiatives that received funding.



2019 WORLD LACROSSE WOMEN'S U19 WORLD CHAMPIONSHIP

The United States completed a dominant run through the 2019 World Lacrosse Women's U19 World Championship by defeating Canada, 13-3, to claim the gold medal in front of a capacity crowd at Trent University on August 10.

In the bronze medal game, Australia defeated England, 13-8.

"I think it's the most amazing feeling that we could have asked for, and been able to bring back to our country," said Leah Holmes of the United States. "We feel so proud to wear the red, white and blue, and to be able to go out and represent our country and wear our

country's colors. To go out and redeem ourselves from four years ago, and bring the gold back to the U.S. is so special."

With 22 teams participating, the 2019 World Lacrosse Women's U19 World Championship was the largest age-group World Championship ever staged by World Lacrosse. Nine countries participated in the event for the first time.

The championship enjoyed record viewership globally on digital and linear broadcast platforms through Lax Sports Network, the Olympic Channel and Eleven Sports.

ALL-WORLD TEAM

Brianne Gross, USA
Rachel Hall, USA
Maddie Jenner, USA
Izzy Scane, USA
Caitlyn Wurzburger, USA
Kylea Dobson, Canada
Eve Hritzuk, Canada
Madi Copeland, Australia
Kokoro Nakazawa, Japan
Hannah Thurston, England

FINAL STANDINGS

Peterborough, Ontario, Canada
August 1-10, 2019

- GOLD - United States
- SILVER - Canada
- BRONZE - Australia
- 4. England
- 5. Japan
- 6. New Zealand
- 7. Wales
- 8. Germany
- 9. Puerto Rico
- 10. Haudenosaunee Nation
- 11. Scotland
- 12. Hong Kong
- 13. Czech Republic
- 14. China
- 15. Mexico
- 16. Korea
- 17. Israel
- 18. Kenya
- 19. Ireland
- 20. Chinese Taipei
- 21. Jamaica
- 22. Belgium



2019 WORLD LACROSSE MEN'S INDOOR WORLD CHAMPIONSHIP

Canada would trail briefly in the first quarter, and both times by just a single goal, before pulling away from the Iroquois Nationals, 19-12, to claim its fifth consecutive title in the 2019 World Lacrosse Indoor World Championship.

The gold medal game was played September 29, 2019 before a capacity crowd at the Langley Events Centre in Langley, British Columbia.

Dane Dobbie had a team-high 10 points, including three goals, while Curtis Dickson scored five times and set up two others to pace Team Canada. Robert Church also had a big game with four goals and an assist in the victory.

Zed Williams led the Iroquois Nationals with five goals and six points. Tehoka Nanticoke scored three times and Randy Staats and Cody Jamieson each had a goal and an assist in the losing cause.

Jamieson was named the Most Valuable Player while Staats and Mark Matthews (Canada) were the forwards named to the All-World Team. Joining them on the team were the United States' Joel White (transition) and Canadians Graeme Hossack and Kyle

Rubisch on defense and goaltender Mike Poulin.

For a fifth straight time at the World Lacrosse Men's Indoor World Championship, the United States captured the bronze medal, defeating England, 11-8.

Joseph Resetarits led the USA with a goal and five assists while Kieran McArdle had a goal and three assists. Connor Kelly, Anthony Kelly and Cody Radziewicz each scored a pair of goals.

Matt Marsh led England with four goals.

Israel dominated in the second and fourth quarters to defeat Finland 14-9 to claim fifth place in the Championship Bracket. Finland, which entered the World Indoor Championship seeded ninth, finished in sixth place.

The Czech Republic exited with their same pre-Championship ranking after defeating the Netherlands, 12-8, in the seventh/eighth place game. And, while the Netherlands may have lost all three games in the Championship Bracket, they did make a significant move up the rankings, going from 17th to eighth.

ALL-WORLD TEAM

Cody Jamieson, *Iroquois Nationals*
Most Valuable Player

Graeme Hossack, *Canada*

Mark Matthews, *Canada*

Mike Poulin, *Canada*

Kyle Rubisch, *Canada*

Randy Staats, *Iroquois Nationals*

Joel White, *United States*

PRESIDENT'S TEAM

(All-Star team for the non-Blue Division teams)

Adrian Balasch, *Austria*

David Beckmann, *Germany*

Markus Mattila, *Finland*

Robert Raittila, *Finland*

Matthew Taylor, *Australia*

Craig Wende, *Germany*

FINAL STANDINGS

Langley, British Columbia, Canada
September 19-28, 2019

GOLD - Canada

SILVER - Iroquois Nationals

BRONZE - United States

4. England

5. Israel

6. Finland

7. Czech Republic

8. Netherlands

9. Australia

10. Germany

11. Ireland

12. Serbia

13. Slovakia

14. Austria

15. Sweden

16. Scotland

17. Switzerland

18. Hong Kong

19. Mexico

20. Costa Rica



WPLL VS. TEAM USA ALL-STAR GAME

As part of the ongoing development and refinement of the new 6 v 6 disciplines, World Lacrosse partnered with US Lacrosse to stage an exhibition game between an All-Star Team from the Women's Professional Lacrosse League (WPLL) and Team USA. The exhibition game was played November 23, 2019 in Palm Beach, Florida as part of the Intercollegiate Women's Lacrosse Coaches Association (IWLCA) President's Cup.

Several thousand fans – mostly youth lacrosse players from girls teams competing in the President's Cup – were on-hand to watch their heroes play in the exhibition game. Lax Sports Network provided free, live coverage of the showcase event, which was won by Team USA, 19-16.

Kathy Taylor, president of the IWLCA, said: "It is our honor to be able to showcase the absolute highest level of women's lacrosse talent in the world and expose the nearly 10,000 young women participating in the tournament to the role models they aspire to emulate."





WORLD LACROSSE

COVID-19 TASK FORCE

The COVID-19 Task Force was set up by World Lacrosse President Sue Redfern to monitor and assess the impact of the Coronavirus pandemic on World Lacrosse operations and, in particular, World Lacrosse World Championship events. The first meeting took place on March 5, 2019 in light of the worsening global situation and was attended by:

Dr. Karen Sutton MD

World Lacrosse Chief Medical Officer

Rob McCutchan

World Lacrosse General Counsel

Darryl Seibel

World Lacrosse Chief Brand and Communications Officer

Eric Parthen

World Lacrosse Chief Operating Officer

Lindsay Impett

World Lacrosse Director of Events

The COVID-19 Task Force worked closely with organizers of the 2020 World Lacrosse Men's U19 World Championship to review options for postponing, cancelling or continuing with the event in 2020 and liaised with each of the participating teams to ensure the views of all stakeholders were taken into account. In May 2019 the Task Force recommended to the World Lacrosse Board of Directors that the event be postponed until 2021 which was subsequently agreed. The Task Force continues to monitor the prevailing global situation in relation to the pandemic and undertake risk analysis relating to the two World Championship events due to take place in 2021.



WORLD LACROSSE PROVIDES RECORD LEVEL OF FUNDING TO MEMBER-NGBs

World Lacrosse announced in July 2020 it will award a record \$192,450 (USD) in grant funding for 24 of its member-National Governing Bodies (NGB) to support the continued growth of lacrosse in countries around the globe.

The World Lacrosse NGB Development Grant program is designed to provide resources and support to member-NGBs in three specific areas:

Athlete Development – programs and services delivered by the NGB that directly support participation growth for grassroots athletes

Education and Training – programs and services delivered by the NGB that provide an improved athlete experience via the training of coaches and/or officials

Organizational Development – activities or projects that further strengthen the capabilities of the NGB

Member-NGBs voluntarily completed an application for grant funding, in which they provided detail on the project that would be implemented in one or more of the noted areas, as well as the desired outcomes and measures of success for the project. Proposal reviews were led by Bob DeMarco, a member of the World Lacrosse Board of Directors and Development Director, and Rick Mercurio, Chair of the World Lacrosse Development Committee.

“It gives World Lacrosse enormous pride to be able to award these NGB Development Grants and further enhance the growth of our great game,” said DeMarco. “We appreciate the great work being done by our NGBs to expand opportunities for participation in lacrosse and are pleased to be able to support those efforts.”

One month later, in August 2020, World Lacrosse announced an additional \$95,000 (USD) in Relief Grants to 14 member-NGBs to assist in maintaining their sport development programs and managing the disruption to operations as a result of the global pandemic brought about by the COVID-19 virus.

As it became clear the global pandemic would have significant impact on the operations of its member-NGBs in 2020 and beyond, the World Lacrosse Management Team presented a revised operating budget for 2020 that called for a reduction in certain expenses and an allocation of relief funding to support NGBs. The revised budget received unanimous approval from the World Lacrosse Board of Directors.

MORE THAN \$280,000 IN FUNDING AWARDED THIS YEAR

WORLD LACROSSE NATIONAL GOVERNING BODY DEVELOPMENT GRANT RECIPIENTS

AFL (France Lacrosse)
Argentina Lacrosse
Barbados Lacrosse Association
Belgium Lacrosse Federation
Costa Rica Lacrosse Sporting Federation
Croatia Lacrosse Association
Czech Lacrosse Union
DLaxV – German Lacrosse Association
Federazione Italiana Giuoco Lacrosse
Finnish Lacrosse Association
Haiti Lacrosse
Ireland Lacrosse
Israel Lacrosse
Korea Lacrosse Association
Lietuva Lakrosas (Lithuania Lacrosse)
Luxembourg Lacrosse
Nederlandse Lacrosse Bond
New Zealand Amateur Lacrosse Union (New Zealand Lacrosse)
Panama Lacrosse Association
Peru Lacrosse Association
Polish Lacrosse Federation
Russia Lacrosse
Sweden Lacrosse
Uganda Lacrosse Association

WORLD LACROSSE NATIONAL GOVERNING BODY RELIEF GRANT RECIPIENTS

Australia Lacrosse Association
Colombia Lacrosse
Croatia Lacrosse
Greece Lacrosse Association
Haudenosaunee Nation
Ireland Lacrosse
Israel Lacrosse Association
Italian Lacrosse Federation
Korea Lacrosse Association
Luxembourg Lacrosse Federation
Polish Lacrosse Federation
Slovakia Lacrosse Federation
Uganda Lacrosse
Wales Lacrosse



NEW COMMISSIONS & WORKING GROUPS

In September 2020, the World Lacrosse Board of Directors approved the creation of two Commissions and one Working Group, all designed to address important areas of development and the advancement of new opportunities for participation in lacrosse.

By unanimous consent, the Board of Directors approved terms of reference for, and agreed to establish, the following:

Diversity and Opportunity Commission

Purpose: The Diversity and Opportunity Commission will advise the World Lacrosse Board of Directors, Chief Executive Officer and Members of World Lacrosse through the General Assembly on diversity issues and opportunities in all areas of World Lacrosse activities and bring recommendations to both the Board and General Assembly.

The Chair of the Commission will be appointed by the Board and will attend all Board meetings.

Women in Sport Commission

Purpose: The Women in Sport Commission will advise the World Lacrosse Board of Directors, Chief

Executive Officer and Members of World Lacrosse through the General Assembly on the development and implementation of World Lacrosse Women in Sport policies and promote equal opportunities for girls and women to participate in and benefit from participation in the sport of lacrosse.

The Chair of the Commission will be the current President of World Lacrosse, Sue Redfern, as approved by the Board of Directors.

Women's Indoor / Box Lacrosse Working Group

Purpose: To develop a pathway for development of women's indoor/box lacrosse around the world.

The Chair of the Working Group is Michelle Bowyer, one of the most accomplished players in the history of Canadian Lacrosse. Beginning her playing career in box lacrosse, Bowyer won League, Provincial and Canadian National Championships while playing for Burnaby's Kirby's Klipettes from 1976-81. In 1981, Bowyer made the transition to field lacrosse and one year later was invited to compete for Team Canada in the first Women's Field Lacrosse World Championship in Nottingham, England. She served as captain for Team Canada in

three World Championships (1982, 1986 and 1989) before beginning a career in coaching. She was assistant coach for Team Canada at the World Championship in 1993 before being named head coach for the 1997 World Championship. Bowyer was recently inducted into the Canadian Lacrosse Association Hall of Fame.

The initial membership in the Women's Indoor / Box Working Group is:

Chair: Michelle Bowyer

Athletes:

Dana Dobbie (Canada)
Amber Hill (Haudenosaunee Nation)
Tale Solfeld (Norway)

SHE-BOX organizers:

Brian Witmer
Frantisek Klim

WL Staff/Management Lead:

Lindsay Impett



FOR ALL THE GROWTH OUR GAME HAS EXPERIENCED THIS PAST DECADE, WE KNOW THAT MUCH MORE CAN BE DONE – AND SHOULD BE DONE – TO ENCOURAGE GREATER DIVERSITY AND OPPORTUNITY FOR PARTICIPATION IN LACROSSE. THESE TWO COMMISSIONS AND THE WORKING GROUP ARE CRITICAL ELEMENTS IN OUR STRATEGY TO MAKE CERTAIN THE PATHWAY OF OPPORTUNITY IS AS OPEN AND ACCESSIBLE AS POSSIBLE.

- SUE REDFERN, PRESIDENT



DIGITAL / SOCIAL MEDIA GROWTH

An important element of the World Lacrosse Strategic Plan is to continue building a strong following for lacrosse on digital / social media platforms – and, in particular, engaging with a wider, and younger, fan base through the production and distribution of high-quality video content.

In 2019-20, World Lacrosse launched a series of new content offerings on its digital / social media platforms:

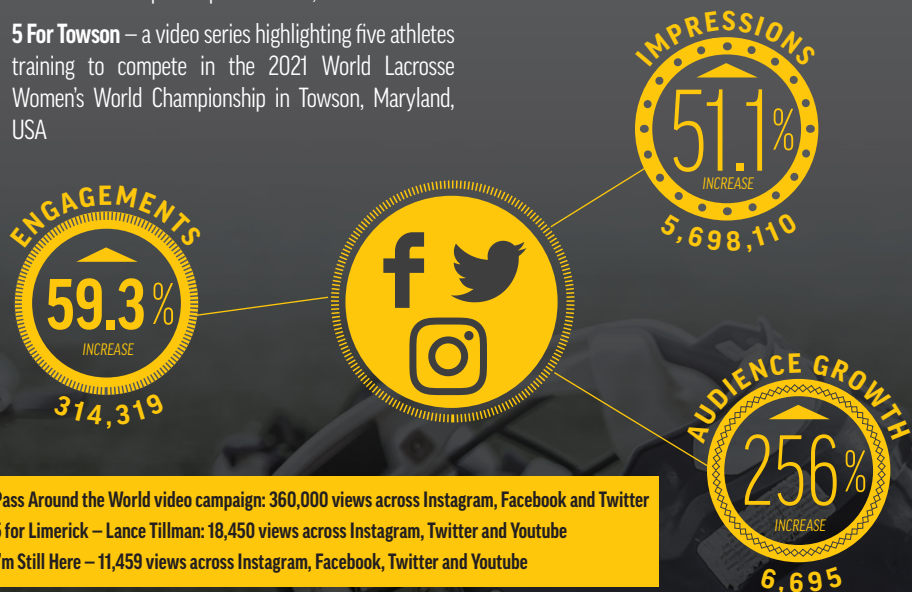
5 For Limerick – a video series highlighting five athletes training to compete in the 2021 World Lacrosse Men's U20 World Championship in Limerick, Ireland

5 For Towson – a video series highlighting five athletes training to compete in the 2021 World Lacrosse Women's World Championship in Towson, Maryland, USA

3 Questions With – an upbeat, lighthearted conversation with legends of the game

World Lacrosse also shared inspirational video content with "Pete Wilson and His Beautiful Game" and "I'm Still Here", and engaged our membership in the popular "Pass Around The World" video campaign.

From August 2019 to September 2020, World Lacrosse experienced significant growth in followers, impressions and engagement rates across Instagram, Facebook and Twitter:



Pass Around the World video campaign: 360,000 views across Instagram, Facebook and Twitter
5 for Limerick – Lance Tillman: 18,450 views across Instagram, Twitter and Youtube
I'm Still Here – 11,459 views across Instagram, Facebook, Twitter and Youtube

WORLD LACROSSE ON THE WEB

In June 2019, to help commemorate the One Year Countdown to the start of the 2021 World Lacrosse Men's U20 World Championship in Limerick, World Lacrosse launched a new organizational website.

The address for the website remains the same: www.worldlacrosse.sport

But, the features, functionality and user experience are considerably different.

The new World Lacrosse website and overarching digital strategy was developed by World Lacrosse in partnership with Skylab, a digital innovation agency based in Manchester, England. Skylab has a strong pedigree in sport, having worked with teams and governing organizations such as Manchester United, Manchester City, Red Bull Racing, England Lacrosse, England Athletics, Swim England and the British Paralympic Association.

The launch of the website marks the first important milestone in a multi-year digital strategy and acts as the foundation for future developments. Key features of the new website include:

An improved user experience with a fresh, responsive design, optimized across mobile, tablet and desktop devices

- Improved navigation and content, having undergone a substantial audit and review of existing content and assets
- A built-in video player for live game action, custom-produced content and archival footage from previous international events
- A powerful Content Management Platform, which will allow World Lacrosse to rapidly adapt the website as and when required
- Multisite technology, which will enable World Lacrosse to run multiple, targeted websites for key audiences such as member-National Governing Bodies, event partners and fans.

In subsequent phases of development, World Lacrosse will be able to offer member-NGBs and Continental Federations the option of running their website on the World Lacrosse platform, leveraging the same technology and tools that the international federation uses. For many member-NGBs, this will fast track their development efforts, providing them with their own world-class web platform and digital tools at highly competitive pricing levels.

Joseph A. Sciacca & Company – Certified Public Accountants, P.C.

Accountants & Business Consultants | 140 Adams Ave. Suite A5 | Hauppauge, NY 11788 | (631)592-1552 Fax (631)273-0877

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Federation of International Lacrosse, Inc.- World Lacrosse™

We have audited the accompanying financial statements of Federation of International Lacrosse, Inc. -World Lacrosse™ (a nonprofit organization), which comprise the statement of financial position as of December 31, 2019 and December 31, 2018, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Federation of International Lacrosse, Inc. as of December 31, 2019, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

As described in Note 2 to the financial statements, of Federation of International Lacrosse, Inc. implemented Accounting Standards Update 2016-14 Presentation of Financial Statements of Not-for-Profit Entities, and the effects have been included in these financial statements.

Our opinion is not modified with respect to this matter.

Joseph A. Sciacca & Company, CPA, PC
Hauppauge, New York
October 1, 2020

For the complete financial statement and independent auditor's report, visit: <https://worldlacrosse.sport/worldlacrosse/finance/>

STATEMENT OF FINANCIAL POSITION

December 31, 2019 and 2018

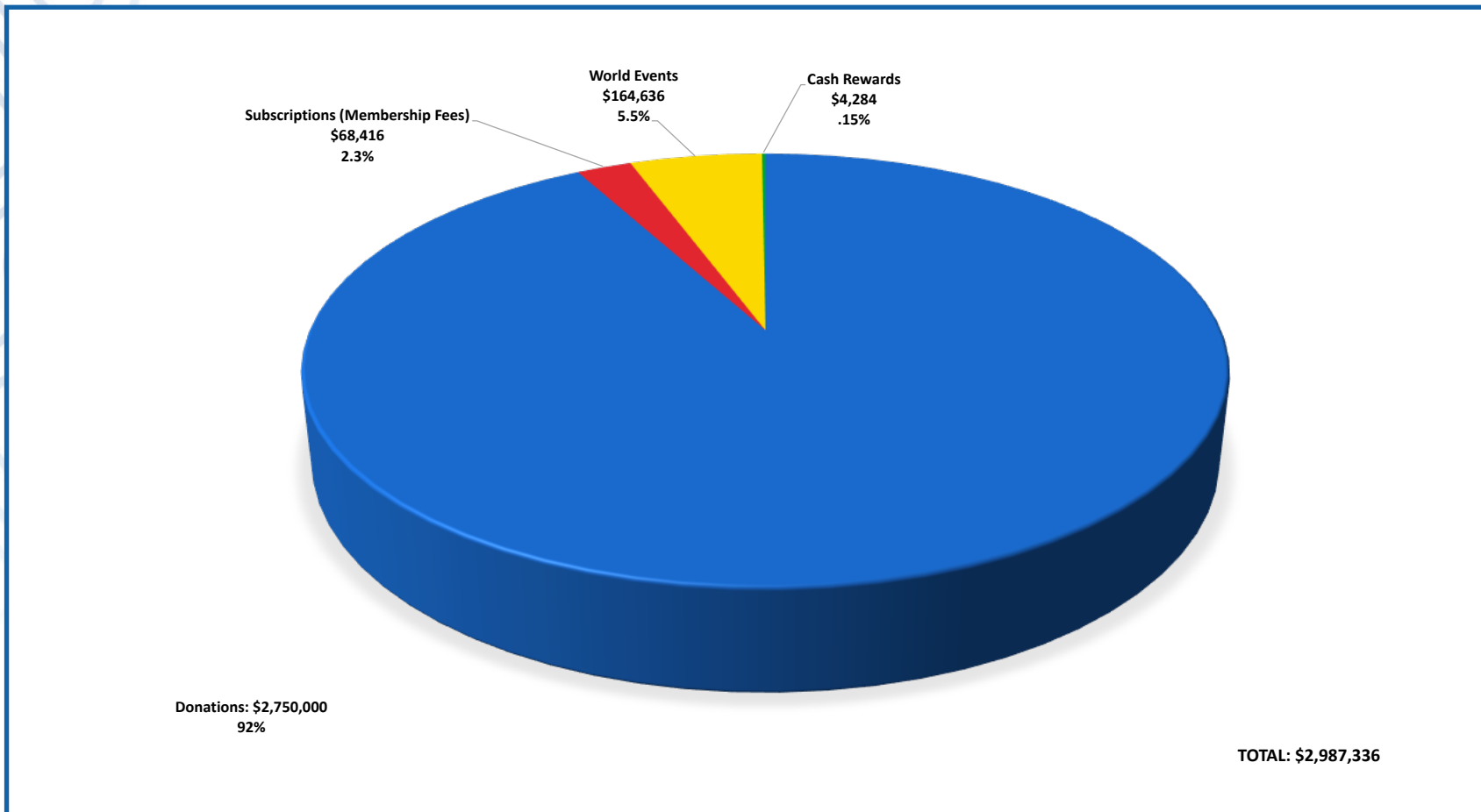
	2019	2018
ASSETS		
CURRENT ASSETS		
Cash	\$1,477,167	\$3,498,857
Grant Receivable	31,980	-
Membership Dues Receivable (note 1)	500	3,505
Investments (note 2)	37,276	31,928
Loan - Israel Lacrosse (note 4)	60,000	60,000
Total Current Assets	<u>\$1,606,923</u>	<u>\$3,594,290</u>
LONG TERM ASSETS		
Rent Security Deposit	2,945	-
Loan - Israel Lacrosse (note 4)	175,000	220,000
Total Assets	<u>\$1,784,867</u>	<u>\$3,814,290</u>
LIABILITIES		
Accounts Payable & Accrued Expenses	\$51,609	\$6,000
Credit Card Payable	47,203	27,491
Deferred Grant Revenue (note 5)	250,000	2,750,000
Total Liabilities	348,812	2,783,491
NET ASSETS, UNRESTRICTED	<u>1,436,054</u>	<u>1,030,799</u>
Total Net Assets & Liabilities	<u>\$1,784,867</u>	<u>\$3,814,290</u>

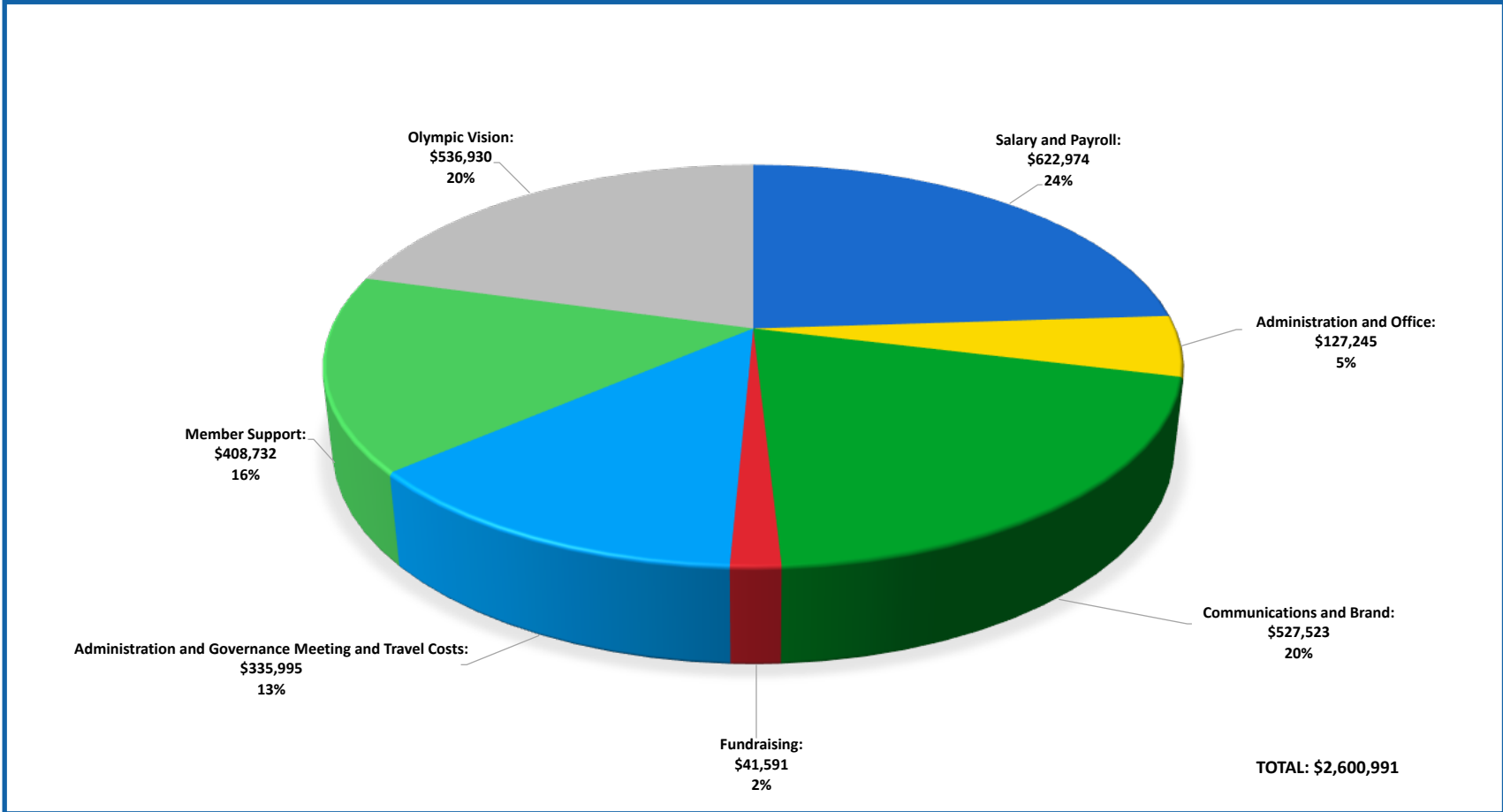
STATEMENT OF ACTIVITIES

December 31, 2019 and 2018

	2019	2018
Revenues	\$3,006,244	\$1,589,940
Support and Program Services	<u>2,600,988</u>	<u>1,046,026</u>
Increase in Net Assets	405,255	543,914
Net Assets, Unrestricted - Beginning of Year	<u>1,030,799</u>	<u>486,885</u>
Net Assets, Unrestricted - End of Year	<u>\$1,436,054</u>	<u>\$1,030,799</u>

 For the complete financial statement and independent auditor's report, visit: <https://worldlacrosse.sport/worldlacrosse/finance/>







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