

World Lacrosse (WL) is the international governing body for men's and women's lacrosse. WL is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support the sport's development throughout the world.

World Lacrosse regularly seeks to identify qualified individuals interested in being considered for volunteer positions within the organization's governance structure. Along with the experience and competencies required for specific volunteer roles, WL seeks individuals who will contribute positively to the organization's operational and cultural development.

CALL FOR NOMINATIONS

POSITION TITLE: WORLD LACROSSE WOMEN IN SPORT COMMISSION MEMBERS

World Lacrosse (WL) is seeking nominations from member National Governing Bodies and/or Continental Federations for up to 4 individuals with relevant experience to join the newly created WL Women in Sport Commission.

Individuals nominated must be actively involved in delivering the development, implementation and evaluation of programs supporting efforts related to engaging girls or women in lacrosse activities. Such individuals must also be interested in furthering the aims of the WL Women in Sport Commission as outlined in the attached Terms of Reference.

These positions are gender neutral – what is important is the active engagement of girls and/or women in lacrosse.

COMPENSATION: Volunteer role with approved travel and expenses reimbursed.

ROLE: The Women in Sport Commission members will form part of a global Women in Sport Advisory Commission for World Lacrosse, participating in strategy and policy development and, as appropriate, take the lead for specific projects and communications with an aim of position World Lacrosse as a champion of women in lacrosse.

KEY RESPONSIBILITIES:

Nominees must:

- Be willing to be a fully participating member of the World Lacrosse Commission in helping to develop and fulfil its remit in support of all WL members
- Be willing to lead and/or participate in specific projects the Commission develops

- Be interested in developing one or more of the responsibility areas in the attached Terms of Reference
- Be committed to being an advocate for women in all areas of the sport of lacrosse.

EXPERIENCE:

Individuals being nominated should have strengths in one or more of the areas below:

- a. Understanding and awareness of global and regional issues facing women in sport generally and in particular in lacrosse
- b. Prior or current experience in developing, implementing and evaluating programs supporting efforts related to the attached Women in Sport Commission Terms of Reference
- c. Strategy and policy development experience will be an additional advantage, but lack of it should not deter a candidate who otherwise is a good fit.

PERSONAL ATTRIBUTES: The personal attributes that will best position candidates for successful performance to the Commission include the following:

- a. Strong interpersonal and communication skills
- b. Problem solving skills – ability to look at things from different perspectives
- c. An open and collaborative nature
- d. Enthusiasm for promoting opportunities for women in all areas of lacrosse
- e. Optimism and energy for the WL brand, the WL values (shown in the Terms of Reference attached) and for being part of a global group
- f. Integrity and honesty
- g. Innovative perspective
- h. Intellectual curiosity and enthusiasm for learning

TIME COMMITMENT ANTICIPATED: Up to 6 conference calls each year; an average of 1-2 hours per week on other activities.

Members of the Commission will normally serve terms of office of 4 years (renewable for up to two further terms), but in the first instance there will be staggered terms of office to avoid all members finishing at the same time.

QUERIES: Any queries relating to the post of the Commission should be directed to President Sue Redfern (sredfern@worldlacrosse.sport).

NOMINATION DIRECTIONS: Nominees should provide a curriculum vitae (CV) and a

covering letter which should demonstrate how they meet the criteria, personal attributes and responsibilities outlined above.

Nominees should also provide a letter of support from their National Governing Body or Continental Federation for lacrosse.

Applications should be submitted to: WL_applications@worldlacrosse.sport

NOMINATION DEADLINE: 10 October 2020

ANTICIPATED PROCESS TIMELINE:

October 2020, Shortlisting and interviews with selected candidates

November 2020, Board to consider recommended candidates

December 2020/January 2021, First meeting of the Commission

ATTACHMENT: [Women in Sport Commission Terms of Reference](#)