

World Lacrosse (WL) is the international governing body for men's and women's lacrosse. WL is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support the sport's development throughout the world.

World Lacrosse regularly seeks to identify qualified individuals interested in being considered for volunteer positions within the organization's governance structure. Along with the experience and competencies required for specific volunteer roles, WL seeks individuals who will contribute positively to the organization's operational and cultural development.

### **CALL FOR NOMINATIONS**

#### **POSITION TITLE: WORLD LACROSSE DIVERSITY AND OPPORTUNITY COMMISSION MEMBERS**

World Lacrosse is seeking nominations from member National Governing Bodies and/or Continental Federations for up to 4 individuals with relevant experience to join the newly created WL Diversity and Opportunity Commission.

Individuals nominated must have experience in lacrosse, or another sport or area of work, of delivering one or more of the areas of activity of the Commission as indicated in the attached Terms of Reference. Such individuals must also be interested in furthering the aims of the WL Diversity and Opportunity Commission as outlined in the attached Terms of Reference from a global perspective.

**COMPENSATION:** Volunteer role with approved travel and expenses reimbursed.

**ROLE:** WL Diversity and Opportunity Commission members will form part of a global Commission for World Lacrosse participating in strategic and policy development and, as appropriate, take the lead for specific projects and communications with an aim of positioning World Lacrosse as a champion of inclusion and diversity across all its activities.

***NB Subject to WL General Assembly agreement on the role, there will be a later call for appropriate candidates to Chair this Commission. Individuals may wish to be considered for both roles. A separate application will still need to be made for the position of Chair.***

**KEY RESPONSIBILITIES:**

Nominees must:

- Be willing to be a fully participating member of the WL Commission in helping to develop and fulfil its remit in support of all WL members
- Be willing to lead and/or participate in specific projects the Commission develops
- Be interested in developing one or more of the responsibility areas in the attached Terms of Reference
- Be committed to being an advocate for Diversity and Inclusion for a global organization

**EXPERIENCE:**

Individuals being nominated should have strengths in one or more of the areas below.

- a. Understanding and awareness of global and regional diversity and inclusion issues for people in sport
- b. Have experience, in lacrosse or another sport or activity, of delivering or researching in the areas of diversity and inclusion in sport
- c. Prior or current experience in developing, implementing and evaluating programs supporting efforts outlined in the Commission's Terms of Reference
- d. Strategy and policy development in the areas of diversity, inclusion and equality

**PERSONAL ATTRIBUTES:** The personal attributes that will best position candidates for successful contribution to the Commission include the following:

- a. Strong interpersonal and communication skills
- b. Problem solving skills – ability to look at things from different perspectives
- c. An open and collaborative nature
- d. Enthusiasm for promoting opportunities for people from diverse backgrounds and with diverse experiences and thoughts
- e. Optimism and energy for the WL brand, the WL values (shown in the Terms of Reference attached) and for being part of a global group
- f. Integrity and honesty
- g. Innovative perspective
- h. Intellectual curiosity and enthusiasm for learning.

**TIME COMMITMENT ANTICIPATED:** Up to 6 conference calls each year; an average of 1-2 hours per week on other activities.

Members of the Commission will normally serve terms of office of 4 years (renewable for

up to two further terms) but in the first instance there will be staggered terms of office to avoid all members finishing at the same time.

**QUERIES:** Any queries relating to the post or the Commission should be directed to President Sue Redfern ([sredfern@worldlacrosse.sport](mailto:sredfern@worldlacrosse.sport)).

**NOMINATION DIRECTIONS:**

Nominees should provide a curriculum vitae (CV) and a covering letter which should demonstrate how they meet the criteria, personal attributes and responsibilities outlined above.

Nominees should also provide a letter of support from their National Governing Body or Continental Federation for lacrosse.

Nominations should be submitted to: [WL\\_applications@worldlacrosse.sport](mailto:WL_applications@worldlacrosse.sport)

**NOMINATION DEADLINE: 10 October 2020**

**ANTICIPATED PROCESS TIMELINE:**

Oct/Nov 2020, Shortlisting and interviews with selected candidates

Dec 2020, Board to consider recommended candidates

January 2021, First meeting of the Commission subject to position of Chair being clarified at the WL General Assembly

**ATTACHMENT:** [Diversity and Opportunity Commission Terms of Reference](#)