



WL General Assembly – August 2019

## **Constitution, Bylaws and Policies**

The documents to be presented to the General assembly are as below with proposed major changes highlighted. All the documents have been updated to refer to World Lacrosse (WL) in place of FIL.

In working through the documents we have had considerable support from consultants who are very familiar with the documentation of other International Federations and IOC expectations.

### **Constitution – Board Proposals**

The main proposed changes are:

#### ***2 Language, Governing Law and Interpretation / 3 Objectives***

Clarity of wording and listings of other sports bodies to include IOC, ARISF and Professional Leagues

#### ***4 Membership***

Clarity of wording

#### ***5 General Assembly***

5.2.5 day to day operations undertaken by staff with Board direction

5.8.5 Criteria for Sector Voting.

Minimum of 20 players aged 16 or over – to be consistent with status of programs for Qualifying Event inclusion.

#### ***6 Board***

6.1.1 The number of elected voting Board members will always be greater than the number of appointed / otherwise selected Board Members

6.1.3 Olympic Vision Director post removed

Legal Counsel will be a non-voting Board Member

6.1.7 CEO will be a voting Board Member

6.1.10 Board flexibility on specific roles and titles of Board Members to meet changing needs going forward

6.2.2 c) Oversight role as day to day responsibility for finance moves to being a staff function

6.2.2 d) Flexibility for the Board to set and implement policies



- 6.2.2 k) Board to approve auditor appointment
- 6.2.2 m) Specific reference to WADA
- 6.2.2 n) Ensure Code of Ethics is met
- 6.2.2 o) Manage Conflicts of Interest – this is done but not previously referred to in the document.
- 6.5.1 Legal Counsel non-voting

### ***7 Financial***

Wording updated to reflect staff handling day to day finances

### ***8 Constitution, Rules and Bylaws***

8.5 Reference to areas that staff will manage in liaison with the Competition Director

### ***9 Anti- Doping***

9.1 Any resolutions must not conflict with the WADA Code

### ***14 Disciplinary Action***

14.2 Removal of a Director from office (specific action from the 2018 General Assembly)

## **Constitution – DLaxV (German Lacrosse Association)**

### ***5 General Assembly***

5.6 Voting – to remove the voting privilege of Board Members at the General Assembly

## **Bylaws**

The main proposed change relates to applications for membership of WL and establishing the position where the applicant would apply to both WL and the relevant Continental Federation, where this exists, at the same time.

This is covered in 1.4 and exceptional circumstances where this would not occur in 1.5

### ***Appendix A Membership Criteria***

The proposed changes throughout this Appendix reflect the general principle of the proposed change submitted for Bylaw 1.4

### ***Appendix E Committee / Commission Composition***

1 Self nomination for a position not permitted.



### **Concussion Policy**

This is an update on the current policy document covering the latest developments in this area, the role of the WL Chief Medical Officer, clarifying World Event Host responsibilities and updating from SCAT 3 to SCAT5.

SCAT – Sport Concussion Assessment Tool

### **Gender Equality and Diversity Policy**

New

This covers the commitment of WL to both promote gender equality and also to not permit any form of discrimination

The document also lists the terminology adopted with respect to transgender people

### **Gender Determination Policy**

New

This follows IOC guidelines in respect of determining eligibility for those athletes in respective categories who transition from the male to female or from the female to male gender.

### **Whistle Blower Policy**

New

This is to set out the procedure by which concerns may be raised.

### **WL Event Naming Policy**

New

To adopt a standard naming protocol for all WL events.

Ron Balls  
Secretary General  
10<sup>th</sup> June 2019