



FIL STAFF CODE OF CONDUCT AGREEMENT

The Code of Conduct attached identifies the standard of behavior expected of all FIL members and participants which, for the purpose of this policy, shall include all coaches, volunteers, directors, officers, committee members, team managers, trainers, administrators and employees involved in FIL activities and championships.

The FIL is committed to providing an environment in which all individuals are treated with respect. Following are the responsibilities which need to be strictly followed by all as they represent their country in a FIL championship:

1. Conduct themselves at all times in a manner consistent with the values of the FIL, which include fairness, integrity and mutual respect.
2. Avoid behavior which brings the FIL or the sport of lacrosse into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.
3. Adhere to the rules and regulations governing FIL events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the FIL.
4. Do not engage in any activity or behavior which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.
5. Refrain from comments or behaviors which are disrespectful, offensive, abusive, racist or sexist. In particular, behavior which constitutes harassment or abuse will not be tolerated and will be dealt with by the FIL Board of Directors.

Failure to comply with the Code of Conduct may result in disciplinary action. Such action may result in the member losing the privileges which come with the membership in the FIL, including the opportunity to participate in FIL activities and events, both present and future.

I confirm that I have read this Code of Conduct Agreement in its entirety and will abide by its terms freely and voluntarily.

Signature: _____ Date: _____

Printed Name: _____

Country Represented: _____

Role (staff, coach, admin...): _____