



FIL General Assembly 2018

DEVELOPMENT REPORT 2017-2018

Development Committee

Robert DeMarco-Director

Richard Mercurio -Chair

Committee Members

Sarah Lin	Jan Van Cauwenberghe	Joanna Lignelli
Wendy Cuthbert	Kevin Dugan	Won Jae Park
Ryan Baker	Stan Cockerton	Jane Pirie
Dino Mattessich	Joe Gold-Development Officer	

Summary

New Members	Qatar	Greece	Luxembourg	Chile
Associate to Full Members	Taiwan	Argentina	Belgium	
Emerging Nations	Bahamas	Brazil	Cuba	
	Dominican Republic		Honduras	Ghana
	Lithuania	Mongolia	Nepal	Nigeria
	Rwanda	Ukraine	United Arab Emirates	

Equipment Grants

- Puerto Rico (Full Grant for Men and Women)
- Greece (Full Grant for Men and Women)
- Haiti (Full Grant for Men and Women)
- Ukraine (Full Grant for Men and Women)
- Guatemala (Full Grant for Men and Women)
- Luxembourg (Full Grant for Men and Women)
- Ecuador (Outreach Grant)
- Mongolia (Outreach Grant)
- Nepal (Outreach Grant)

Indoor (Box) Equipment Grants

- Netherlands (Goaltender Equipment-Pending)
- Norway (Goaltender Equipment-Pending)

- Poland (Goaltender Equipment-Pending)
- Sweden (Goaltender Equipment-Pending)
- Slovakia (Goaltender Equipment)

Educational Grants

- European Lacrosse Federation (Grant for the ELF Development Officer to attend the US Lacrosse Convention in Baltimore)
- Asia Pacific Lacrosse Union (Grant for the APLU Development Officer to attend the US Lacrosse Convention in Baltimore)

Clinic Grants

- Greece (4 day clinic in Thessaloniki, Greece for elementary, middle school, high school, college students and physical education teachers-October 2017)
- Luxembourg (4 day Clinic scheduled for October 2018)
- Haiti (4 day Clinic scheduled for June 2018)

Balls-Cockerton-Hayes Youth (BCH) Grants

- Belgium (Construction of a Shooting Wall in Brussels, BCH Pinnies)
- Kenya (High School Girls-Sticks, Balls, Goalie Gear, Goals and BCH Pinnies)
- Finland (Youth Boys Equipment including Gloves, Arm Pads, Shoulder Pads, Helmets, Sticks, Balls, Goalie Gear, Goals and BCH Pinnies)
- Ireland (Youth Boys Equipment including Gloves, Arm Pads, Shoulder Pads, Helmets, Sticks, Balls, Goalie Gear and BCH Pinnies. Also a grant for an intern program run by the Ireland Lacrosse Association)
- Russia (Youth Boys Equipment including Arm Pas, Shoulder Pads, Helmets, Sticks, Balls, Goalie Gear and BCH Pinnies)
- Sweden (Split Grants to 2 Groups for Youth Boys Equipment including Gloves, Arm Pads, Shoulder Pads, Helmets, Sticks, Balls, Goalie Gear, Goals and BCH Pinnies)
- Taiwan (Grant for starting a youth boys and girls program in Taiwan)
- Uganda (High School Girls-Sticks, Balls, Goalies Gear, Goals and BCH Pinnies)
- Croatia-Pending
- Ghana-Pending
- Mexico-Pending
- Puerto Rico-Pending
- Qatar-Pending

BCH Youth Lacrosse Clinic-Guildford, UK, in conjunction with the Women's 2017 World Cup

- 5 Clinicians
- 70 Participants with the majority being girls 7-13 years old
- Rave reviews by parents and participants

BCH Youth Lacrosse Clinic-Netanya, Israel in conjunction with the Men's 2018 World Championship

- 5 Clinicians
- 100 Participants Expected

Development Committee Strategic Plan 2017-2020

- Created at the Development Committee Meetings April 4-5, 2017 in New York, USA
- The Committee had a mandate to create a Strategic Plan for the next four years
- This plan will help deliver the FIL mission, vision and overall purpose.
- The FIL Development Committee established six pillars as goals for its work:
 1. Member Development
 2. Administration Development
 3. Athlete Development
 4. Coaching Development
 5. Officiating Development
 6. Youth Development
- The Committee then created a Strategic Plan for 2017-2020 for each of the six pillars including the Goals, Objectives, Timelines, Program Leaders, Contacts, Budget and Expected Results
- The Development Strategic Plan was approved by the FIL Board on September 11, 2017
- The plan is presently in operation and was evaluated at the Spring- 2018 Development Meeting.

Member Development

- The Development Committee reviewed the member application process
- Reviewed FIL By-Laws for Associate and Full Membership
- Reviewed current equipment grant program including both field and indoor grants
- Created a priority list of countries in key areas of the world to become FIL members

Administration Development

- Presently developing and implementing additional FIL Regional Events and give more support for current events
- Studying an increase of forms of lacrosse (indoor, wheelchair, 7v7)
- Reviewed criteria to be a member in good standing and reviewed the rules for a compliant member
- Developed a survey for our members to include Skills, Weaknesses, Opportunities and Threats (SWOT) and development needs (January 2019, survey will be sent to members)
- Created a report for members to complete and submit yearly on their current numbers and programs (January 2019, report will be sent to the members)
- Maintained current Development Officer and reviewed job description
- Reviewed professional and current documents to see they are updated and relevant
- Updated the current document "How to Start, Organize and Market a New FIL Lacrosse Program"-
- Helped the creation of Continental Federations in Africa and Pan-America-January 19th 2018 at the US Lacrosse Convention in Baltimore
- Reviewed and evaluated the policy of gifts given directly to the FIL for specific emerging countries, associate and full members

Athlete Development

- Reviewed Wheelchair Lacrosse Rules and long term development
- Reviewing Wheelchair Lacrosse Eligibility Rules
- Working on 7v7 Rules and long term development for the form of lacrosse

- Reviewing and researching other possible forms of lacrosse and develop plans going forward where deemed appropriate
- Created a library of videos on how to play lacrosse
- Working on “How to Play Lacrosse Videos”, making them available for member countries in their own language and identify people who can help-
- Identifying countries requiring clinics and continue to offer and operate athlete clinics (2 clinics in 2018)
- Developing a FIL Mentor and Internship Program to work with athletes

Coaching Development

- Develop and implement additional FIL Regional Events and assist current FIL Events
- Assist in Regional Coaching Education Programs
- To operate coaching clinics in conjunction with development clinics
- To partner with Regional and Allied Member’s Meetings/Convention and run clinics for coaches
- Advertise the current on line Coaching Level 1 Course provided to the FIL by US Lacrosse
- Reaching out to the Canadian Lacrosse Association to use its Level 1 Box Coaching Program for FIL members

Officiating Development

- Increase the number of international officials
- Advertise the current on line Officiating Level 1 Course provided to the FIL by US Lacrosse-Spring Report
- Reach out to the Canadian Lacrosse Association to use its Level 1 Officiating Program for FIL members
- To partner with Regional and Allied Members Meetings/Convention and run clinics for officials

Youth Development

- To increase youth participation with our current members by helping them start youth lacrosse programs
- Targeting regional countries for lacrosse competitions by age groups 7-11 & 12-16
- To advertise the BCH Youth Grant Program and approve 6 grant requests
- Creating a pool of clinicians for all sectors of lacrosse to operate clinics for youth programs
- Developed a “Youth Clinic Schedule/Itinerary” for all sectors of youth lacrosse

Established an Educational Online Level 1 Coaching and Officiating Program

Thanks to the great help from US Lacrosse, we have given our members the opportunity to audit Level 1 Coaching and Officiating Courses

Organized the Continental Federation Meeting for 2 New Regions

- Africa Association of Lacrosse (AAL) and Pan American Lacrosse Association (PALA)
- Meeting was held in Baltimore, Maryland on January 19th, 2018
- The following members representatives were in attendance: Argentina, Bermuda, Chile, Colombia, Costa Rica, Guatemala, Haiti, Jamaica, Kenya, Mexico, Peru, Puerto Rico and Uganda
- Arranged all transportation through the FIL’s Globetrotter Travel
- Arranged all lodging at the Baltimore Hilton with the help of US Lacrosse
- Arranged for the US Lacrosse Convention Credentials with the help of US Lacrosse

- Invited representatives from the ELF and APLU to assist as advisors

Summary

2017-2018 was an outstanding year for the Federation of International Lacrosse's Development Program. We have been able to provide our member countries with so many additional opportunities to help grow the game.

A special thank you for the excellent work done by the FIL Development Team. Our new Four Year Development Strategic Plan has been a huge success and will help serve as the guideline for all future development activities.

We are looking forward to hit the ground running in 2018-2019.

If any of our members have additional ideas that will help in developing the game, please feel free to contact us.

Respectfully Submitted,

Robert DeMarco
Director of Development
4th May 2018