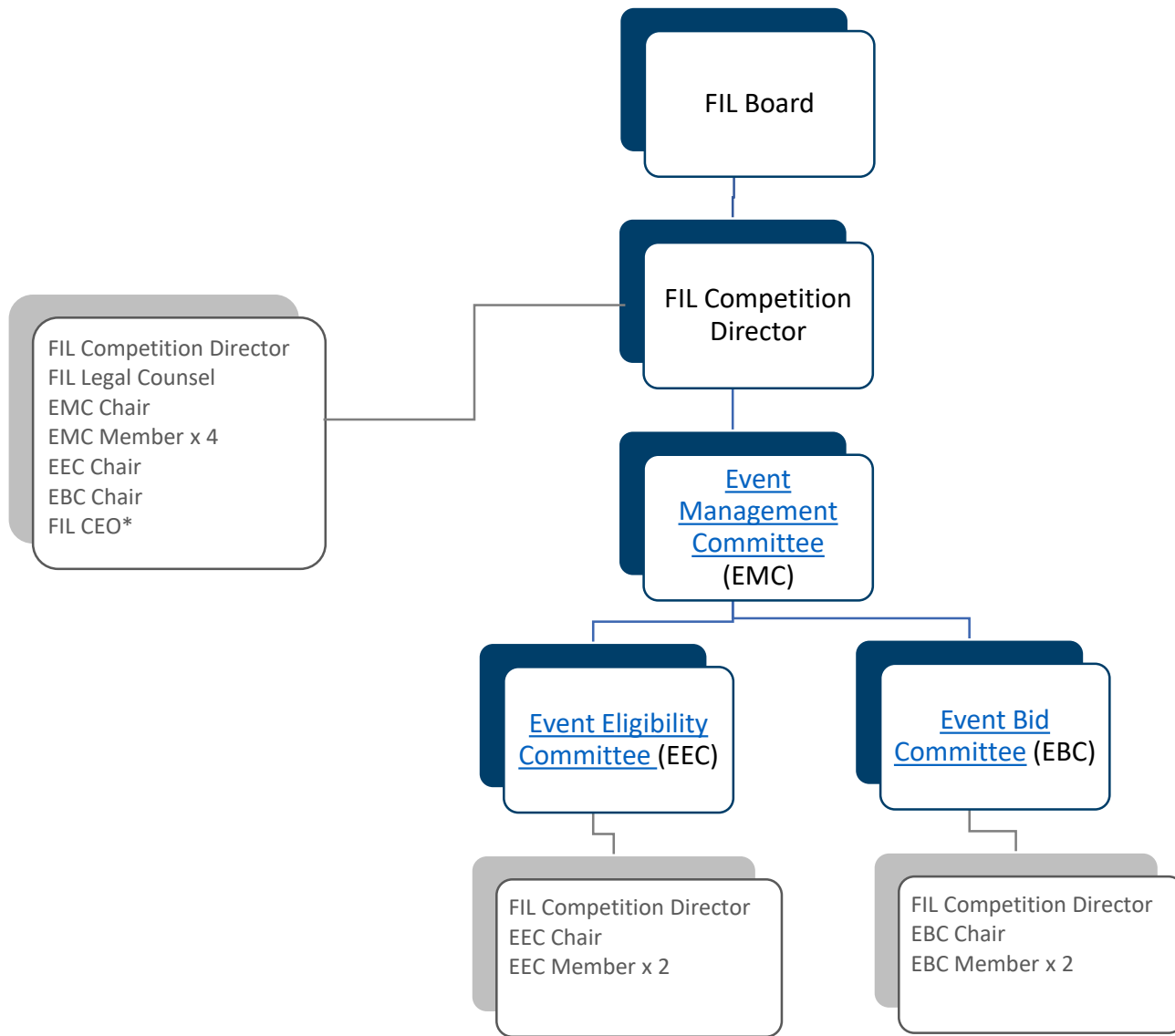


FIL COMPETITION COMMITTEE STRUCTURE

FIL COMPETITION STRUCTURE - COMMITTEES



FIL COMPETITION STRUCTURE (INCLUDING WORKING GROUPS) – BENEFITS

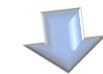
- ✓ FIL Competition covers a lot of ground. By breaking it into manageable chunks the **load is spread**, no one person is run ragged and activities can be run in parallel by the various committees / groups.
- ✓ This structure allows the FIL to be **more productive** as more work can be progressed via each committee / group.
- ✓ No single person holds all the Competition information, thus ensuring that there are **no key man dependencies**
- ✓ Staggered terms within the committees allows for **succession planning**



- ✓ Increased **collaboration** between groups
- ✓ Emphasis on **team work**. Everything a coach asks of players applies to the competition committees / groups – listen, learn, suggest, be prepared to try and most importantly support each other.



- ✓ **Each committee / group will represent both men's and women's lacrosse** – there will not be a men's xxx group and a women's xxx group, just one group with both men and women. No more gender silos.
- ✓ **Event management** for all FIL World Events can be **harmonised** – new Event Handbook
- ✓ The **Event bid process** for all FIL World Events can be **harmonised** – new Bid Book
- ✓ **Eligibility policy** for all FIL World Events can be **harmonised** and all requests and responses can be **centralised**
- ✓ **Consistency** and **ease of access** to information that NGBs, team managers & event hosts require



- ✓ FIL recognised Qualifying Events **creating opportunities**
 - ✓ for national competition nearer to “home” -> increased sponsorship / media opportunities
 - ✓ for hosting & promoting the sport in the host country
 - ✓ to raise profile of national teams in their region
 - ✓ to showcase our fabulous sport more frequently across the world



- ✓ Improved **support for hosts** of all FIL World Events
- ✓ Clearer consistent bid process across all FIL World Events
- ✓ **Quality FIL World events**
 - ✓ Smaller number of competing teams -> **increased hosting opportunities**
- ✓ **More membership involvement**



- ✓ All committees / groups interact with the EMC and will be **kept current** on what is happening in the competition space
- ✓ More opportunities for the membership to get involved in helping to **shape the FIL competition space** now and in the future
- ✓ With 19 positions to be filled there is a great **variety of interesting roles**
- ✓ **Long term benefit** for the sport in terms of how the organisation is viewed by other sporting / sporting bodies – professional, streamlined, efficient, consistent, fair and open.

The success of the FIL Competition committees / groups is dependent on NGBs encouraging their members to apply. Changing what you think is wrong is best done by getting on the committees / groups and working with the FIL to influence change.

FIL EVENT MANAGEMENT COMMITTEE (EMC)

PURPOSE

- To maintain the Event Handbook for FIL World Events²
- To support the host organizer of FIL World Events² to create dynamic, exciting, quality events
- To design tournament game templates e.g. a template match structure for events with 30 teams. Until events reach 30 teams the structure should be as consistent as numbers allow e.g. an 18 team event should have the same structure regardless of event - senior, u19, men, women
- To monitor and regularly assess production and management of FIL World Events² and identify improvements
- To understanding the Olympic pathway for lacrosse and assess what impact this may have on FIL World Event² development
- To create and maintain a FIL Competition calendar of all FIL World Events², IWGA events, bid timelines etc

EVENT MANAGEMENT COMMITTEE

- FIL Competition Director
- FIL Legal Counsel
- Event Management Chair¹
- Event Eligibility Committee Chair
- Event Bid Committee Chair
- Event Management Committee Member x 4³
- FIL Chief Executive Officer

Committee: Meetings

1 EMC Chair will be appointed by the FIL Board and could also be a FIL Event Manager. *A FIL Board member will not be chair of a committee except under very exceptional circumstances.*

2 FIL World Event = World Championship / recognised World Championship Qualifying Competition

3 FIL Event Managers will be sourced from this committee. A committee member is most likely to be a FIL Event Manager, and will manage one (or more events)

FIL Event Manager: The primary FIL contact who will liaise with the Event Host

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FIL EVENT MANAGEMENT COMMITTEE (EMC)

RESPONSIBILITIES

- Working with the host organizing committee for delivery of all FIL World Events² (currently):
 - Senior Men indoor lacrosse
 - Senior Men field lacrosse
 - Senior Women field lacrosse
 - U19 Men field lacrosse
 - U19 Women field lacrosse
- Working with the IWGA events committee in a year when lacrosse is in the World Games
- Provide support to ensure delivery of quality events
- Liaise with FIL CEO / other designate
- Be aware of any FIL sponsorship contracts to avoid conflict and ensure that conditions are met
- Be aware of media arrangements that the FIL has agreed
- Maintain and continually improve the Event Handbook
- Work as a team across all aspects of Event Management
- Share knowledge across whole committee
- Store World Event² information in a central place within the FIL's Office 365 for Business
- Provide reports for FIL Board on request

FIL EVENT ELIGIBILITY COMMITTEE (EEC)

PURPOSE

- To maintain an eligibility policy that is current, appropriate and the same for all FIL World Events (allowing for age specific events)
- To ensure that all participants are eligible to compete in the relevant FIL World Event
- To be a single point of contact for all eligibility enquiries
- To document all eligibility requests and responses
- To ensure consistency of eligibility requests and responses across all FIL World Events²
- To keep eligibility information secure, in line with Data Protection requirements

EVENT ELIGIBILITY COMMITTEE

- FIL Competition Director
- Event Eligibility Chair¹
- Event Eligibility Committee Member x 2
 - One representing each of women's & men's events

Committee: Meetings

RESPONSIBILITIES

- Oversee eligibility criteria and modifications³
- Work closely with Event Management Committee and Event Handbook Group to
 - Create and maintain a single FIL Event Eligibility Policy document by harmonising current eligibility policies³
 - Create and maintain a single FIL Eligibility Check process which will ensure that all participants are eligible to compete in the relevant FIL World Event
- Create and maintain a secure, central store of all eligibility requests and responses, including historical requests & responses
- Ensure that the eligibility information storage meets the Data Protection requirements

1 EEC Chair will be appointed by the FIL Board. *A FIL Board member will not be chair of a committee except under very exceptional circumstances.*

2 FIL World Event = World Championship / recognised World Championship Qualifying Competition

3 Modifications of eligibility are subject to the approval of the FIL General Assembly

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FIL EVENT BID COMMITTEE (EBC)

PURPOSE

- To be a single point of contact for all FIL World Championship² bid enquiries
- To ensure consistency across bids
- To keep bid information secure, in line with Data Protection requirements
- To keep bid process information current

EVENT BID COMMITTEE

- FIL Competition Director
- Event Bid Chair¹
- Event Bid Committee Member x 2
 - One representing each of women's & men's events

Committee: Meetings

RESPONSIBILITIES

- Work closely with Event Management Committee and Event Handbook Group to
 - Develop and maintain a FIL Bid Handbook to assist bidding nations
 - Develop and maintain a Bid Process overview one-pager for potential bidding nations
 - Create and maintain bid process timelines into the FIL Competition calendar
- Manage the bid and site selection processes, from Intention to Bid, through to Bid Accepted
- Support the bidding nation during the process Ensure that site visits are carried out
- Create a site inspection checklist
- Create a new bid form on Excel (or similar, so that the calculations are automated as much as possible)

1 EBC Chair will be appointed by the FIL Board. A FIL Board member will not be chair of a committee except under very exceptional circumstances.

2 FIL World Championship *excludes* recognised World Championship Qualifying Competition

FIL EVENT HANDBOOK GROUP (EHG)

FIL Event Handbook Group is a temporary working group which will:

- Create a single source of information (handbook) to assist participants, hosts and the FIL Event Management Committee in the delivery of FIL World Championships³
- Consolidate all existing event documentation, harmonising documents when more than one source exists for the same activity / area

EVENT HANDBOOK GROUP MEMBERS

- FIL Competition Director
- EHG Chair¹
- EHG Member x 3

Group: Meetings

TIMELINE

- Pre FIL GA 2018: draft handbook (or key parts of) issued to membership for comment
- Q3 & 4 2018: firm up & complete handbook

TERM

- From immediate effect until end of 2018
- Review done at end of 2018 Potential extension to 2019

OUTPUT

Working closely with the FIL Event Management Committee, Event Eligibility Committee & Event Bid Committee:

- A FIL Event Handbook, containing processes, policies, guidelines and legal agreements for all FIL World Events²
- All current world event management information combined into one document
- Ownership of the handbook passed to the Event Management Committee

[Consider including recognised World Championship Qualifying Competitions in the handbook, only if this does not delay the principal handbook work]



¹ EHG Chair will be appointed by the FIL Board. *A FIL Board member will not be chair of a committee except under very exceptional circumstances.*

² FIL World Championship *excludes* recognised World Championship Qualifying Competition

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FIL EVENT STRATEGY GROUP (ESG)

FIL Event Strategy Group is a temporary working group which will:

- Propose a competition framework which will
 - Increase opportunities for national teams to participate in competitions
 - Determine which teams qualify to compete in FIL World Championship
- Identify areas where the FIL can more effectively support hosts / potential hosts
- Liaise with FIL CEO / other designate
- Provide reports for FIL Board on request

EVENT STRATEGY GROUP MEMBERS¹

- FIL Competition Director
- FIL Legal Counsel
- ESG Chair¹
- ESG Member x 3
- FIL Chief Executive Officer

Group: Meetings

TIMELINE

- Asap: 2019 proposal
- FIL GA 2018: 2020 onwards outline proposal
- Q3 & 4 2018: host support & firming up the outline proposal post-GA 2018

TERM

- From immediate effect until end of 2018
- Review done at end of 2018
- Potential extension to 2019

OUTPUT

Qualifying competitions

- An interim solution for all FIL World Events³ in 2019² & 2020
- A long term solution for all FIL World Events³ in 2021 and beyond, incorporating qualifiers and applying the results to determine the teams competing in the relevant FIL World Event³
- A competition structure / cycle that incorporates FIL recognised regional events & takes into account IWGA events
- Contracts/ agreements to be used for qualifying events

Host support

- Recommendation re how the FIL can support hosts / potential hosts in future from bid through to event conclusion

¹ ESG Chair will be appointed by the FIL Board. A FIL Board member will not be chair of a committee except under very exceptional circumstances.

² Host has bid for a maximum of 24 teams for Women's U19s, so that will be the maximum for this event

³ FIL World Event = World Championship / recognised World Championship Qualifying Competition

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FIL COMPETITION - MEETINGS

Event Management Committee (EMC)

- Regular meetings – teleconference calls e.g. zoom, WhatsApp, Skype as determined by each committee / group.
- Meeting frequency to be determined by the committee / group chair, but recommendation is that it should be no less frequent than monthly, as there is a lot to get through
- One face-to-face meeting may take place each year at a venue to be determined based on location of committee members and potential events that many will be at. Key determining factor is cost, so that we spend the members' money wisely and select the most cost effective solution.
- Non-FIL Board funded attendees would be:
 - EMC Chair
 - EEC Chair
 - EBC Chair
 - FIL Event Manager for the World Event [this year + 1]
 - FIL Event Manager for the World Event [this year + 2]
- The face-to-face meeting does not need to coincide with an event as, sometimes an event (fabulous as it may be) impacts timings & logistics

Event Eligibility Committee (EEC)

Event Bid Committee (EBC)

Event Handbook Group (EHG)

Event Strategy Group (ESG)

- Regular meetings – teleconference calls e.g. zoom, WhatsApp, Skype as determined by each committee / group.
- Meeting frequency to be determined by the committee / group chair, but recommendation is that it should be no less frequent than monthly
- To ensure best value to the membership and to have zero travel cost there will not be any face-to-face meetings