



FIL General Assembly 2018

FIL Constitution, Bylaw and Policy changes

The proposed changes to the FIL documents attached cover:

- a) Revised wording for clarity
- b) Changes needed to reflect the revised Board structure agreed at the last General Assembly (GA)
- c) Significant proposed changes and these are outlined below

Constitution

Definitions

– Continental Federations added as the generic term for the Continental / Regional organizations.

Objectives

3.1.7 – Addition of “professional lacrosse organizations to reflect discussion ongoing with professional leagues etc.

Membership

4.6 - Revised to refer to a Full Member not meeting its obligations (as set out in the Bylaws) rather than being prescriptive related to attendance at Gas.

4.7 - An expectation (but not an obligation) that Associate Members would attend GAs.

General Assembly

5.2.4 – Budget period flexibility (2 – 4 years) and consistency across documents

5.2.8 – Committee Structure. Overall structure to be considered by the GA but detail of the Committees / Commissions / Ad-hoc working Groups left to the Board to enable modifications to be made to meet reflect changing demands and both external and membership needs.

Board

6.1 – Structure. The GA has previously agreed changes to allow the appointment of two (2) Board positions (Olympic Vision Committee and Legal Counsel) and a representative of the Athletes Commission.

In the presentation that I made to the GA in 2016 proposing the revised structure I referred to the need in the future to appointing other members to the Board. The Board would like to advance this from 2020 to this year.

The purpose of wanting to appoint up to two “Independent” Board members is to provide the required skill sets and expertise, not currently present on the Board, to implement the FIL Strategic Plan.

Other changes to this section are to clarify which positions are elected and which appointed, and also confirm that advice of appointments and time periods of office would be advised to the GA.

6.2 – Role. Clarity of the Board position and reference to the Chief Executive Officer (CEO) and engagement of staff.

6.2.2 c) – Clarity of budget period as above.

Disputes between Members

10. – Clarity of the role of the Vice President (VP)

Appendix B Independent Director Board Members

Relates to 6.1 above and defines:

- 1) Criteria that defines “Independent” in this context
- 2) Method of selection

Bylaws

Member’s Management Obligations

3 – Less prescriptive regarding reports (as needed rather than annual)

Board Composition

5.5 – Board member period of Office

At the time of changing from having the GA from every two years to annually the Board period of office was changed from four (4) years to two (2) years and with staggering some will only have served one year prior to the position being up for election again.

Practical experience has shown that the two year period is too short to be really effective in the role given the learning / induction time needed and the time needed for instituting change. The proposal to the GA is to revert to a four (4) year period of office with staggering to ensure continuity.

The experience over the past few years in dealing with the IOC Sports Department, Global Association of International Sports Federations (GAISF – was SportAccord) and the International World Games Association (IWGA) is that individuals have to be known in those environments (which takes time) and consistency is needed. As a consequence of the external needs the proposal is to extend the time served to three (rather than 2) periods of office.

Committees

7 – Committee Structure

Revised Committee structure (and there are separate documents covering the specifics of the Competition and Technical proposal) with a listing of the prime Committees / Commissions and a proposal to allow the Board flexibility to make changes as required to meet specific needs.

Detail regarding Committee composition etc. has been moved to Appendix E.

Finance

8.2 - World Event Revenues - the minimum % of ticket sales (currently 10%) has remained static since the pre -2008 time period when FIL was formed. The intent to raise this at a future time was advised at the 2014 GA (Denver) and it is now proposed to raise this to 15%.

Recognizing that contracts are in existence for future events and bids have been made on known conditions any increase agreed would not come into effect until 2024 at the earliest. Final details of a contract are always a matter of negotiation with the Host (Local) Organizing Committee.

International Visits

10.4 - Advice to FIL. Does not happen, not enforced, nice but not necessarily needed. Proposal to delete.

Membership Benefits

Appendix 2.3 – clarification of benefits

Committee / Commission Composition

Appendix E

Proposals for Committees / Commissions

Standing Committee Chairs – nominations may be made by members, Board members and individuals and the relevant Board member will make a recommendation to the Board for appointment.

Regional diversity / Board will approve numbers on the committees (4 -6) and individuals to be appointed, commissions and working groups / No more than 50% from one member /.

Rules Sub-Committees must include non-Officiating representation

Terms of Office will normally be for two (2) x four (4) year consecutive appointments with a requirement to stand down for one year.

Membership of Working Groups which are much more of an ad-hoc nature and task / project based will be determined by the Board along with the term of office.

From time to time the Board may agree that any Committee, Commission or Working Group may benefit from external advice and membership and agree appointments to those groups for specific terms of office and role.

Policies

Organization

1 – Update to reflect the current position

Travel Expenses

6.1 – Clarity regarding Committee / Commission chairs

Similar for 7.1 (Accommodation)

7.2 – Per Diem Flexibility to allow the Board to adjust, the current rate being \$25

Bank Withdrawals

10.3 – Board may delegate authority for areas of expenditure to the CEO

Salaried Staff

11 – Clarity regarding Executive and Administrative staff

11.2.2 – Development staff will be line managed by the CEO

Member / Annual Reports

13 – Less prescriptive

Rule Changes

15 – Structure changes and GA now held annually

Meeting Standing Orders

Appendix A – GA logistics, seating for delegates increased from 40 to 50

Recognition and Awards

Appendix B 2.2 c) – Stan Cockerton Cup – World Indoor Championship Trophy

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