



FIL World Event Discipline Procedures

1. A Disciplinary Panel will be convened when a written complaint of behaviour that is serious enough to harm or damage the reputation of the sport, the event, the Host Organisation or FIL at a World Event is received. A World Event currently would cover, Men's and Women's Senior world championships, Men's and Women's Under 19 world championships, the Men's Indoor world championships and other world events so designated by the FIL Board (e.g. World Games).
2. All disciplinary matters whether during game play or in any other event related context shall be handled by this body. Complaints can be brought against players, coaches, team managerial / medical staff and FIL event Officials. A player who has received an expulsion foul / red card and has been suspended from the game may also be reported.

In Play - Player Expulsions / Game related incidents

3. The Disciplinary Panel for **player expulsions** will normally comprise of the relevant Board member for the event (Women's Director for WC2017 and after that the Competition Director [following the Board structure change]), relevant Competition Committee Chair (CC) and other Board members as available excluding the President. The Referee-in-Chief (RIC) / Head Technical Delegate (TD) will act as consultant to the Panel.
4. The Panel will consider the report submitted by the RIC / Head TD (or Officiating Chair) to the Competition Chair (which will indicate if further action is recommended) and any other statement from the player / team concerned (if a meeting is convened).
5. The Panel will meet prior to the next game of the player concerned, deliberate and advise the team management of the decision. Any appeal against such decision will be to the FIL President.

Note 1: For clarity, if a player is suspended for the next game and an appeal is lodged if this cannot be heard before the next game then the player is eligible to play in that game.

Note 2: the onus is on the player / team to make a timely appeal.

6. In general the options for action will be:



- a. No further action (the expulsion being deemed sufficient)
- b. Banned for the next game
- c. More extensive ban (number of games / remainder of the event)

Note:

- a) In Play covers the time period when teams on the field for a game, which can be up to 60 minutes prior to game start, to 20 minutes after the game has finished.
- b) A ban occurring at the end of an event (and not served) will carry over to the next world event that the player participates in.

Event / Off-Field related incidents

7. For other actions not specifically game related the Panel will be as above (3) but with the addition of the Local Organising Committee Event Director (LOC ED), if event related, and other FIL Committee Chairs as are present to ensure at least 3 in attendance.
8. The written complaint must be provided to the relevant Competition Chair or Event Director within 4 hours of the incident (electronic submission is acceptable) and must include full detail of the complaint.
9. Complaints may be submitted by the Competition Chair, Officiating Chair / Referee-in-Chief / Head TD, LOC ED Chair and Head of a Competing Team (usually General Manager or Head Coach).
10. The CC or LOC ED will decide whether the complaint can be dealt with immediately and requires a Disciplinary Panel to be convened to consider.
11. Disciplinary Panel procedural matters are outlined at Appendix A
12. A listing of Offences is shown at Appendix B noting this this is not exhaustive and others, as occurring may be considered by the Disciplinary Committee.
13. Results of any Panel meeting will be advised to all parties as soon as possible after the meeting.

Code of Conduct

14. The panel will consider matters raised under the Code of Conduct Policy during an event.



Appendix A

Discipline Panel Procedures

The Panel shall appoint one of its members to record the proceedings. The Panel shall appoint its Chair.

Other relevant information may be requested

Witnesses may be called

Meeting structure

Complainant or their representative may speak for up to 5 minutes

Accused party or their representative may speak for up to 5 minutes

Note: If either party is a minor (generally U18) they must be accompanied by an adult.

Witnesses may be called by either party or the Panel and may speak for up to 3 minutes. Game Officials may speak for up to 5 minutes.

Panel members may question all parties

The Panel decision may be made on a majority basis, in the event of an even number present and a split position the Chair of the Committee shall have a casting vote.



Appendix B

Possible Offences

- a) Damage to public or personal property
- b) Threatening and or violent behavior, including spitting at players, team staff, Officials etc.
- c) Attempting or inflicting physical injuries to any person
- d) Obscene language and or gestures
- e) Verbal abuse
- f) Drunken behavior in public places
- g) Inappropriate behavior under the influence of drugs
- h) Anti-Social behaviour (homophobia, racism etc.)
- i) Other actions deemed as bringing the game into disrepute
- j) Inappropriate use of Social Media.